

## **CANDIDATES FOR EOD POSITION WILL VISIT CAMPUS**

Five finalists for the position of executive assistant to the president for equal opportunity and diversity will visit TWU during the next four weeks to meet with members of the search committee, administrators and other university representatives. Search committee chair Dr. Rudy Rodriguez (reading and bilingual education) announced the finalists and their scheduled visits during the December meeting of the Council of Chairs.

“This position is pivotal in guiding the university in achieving its goals and objectives relative to equal opportunity and access and equity activities,” said Rodriguez. “Working under the direct supervision of the president, this person will set the tone and provide leadership and inspiration to establish an institutional climate that supports and embraces diversity.”

The committee received 75 applications from interested candidates across the country. The candidate pool included lawyers and persons from the private sector, city government and public schools, as well as community colleges and universities. “After an exhaustive screening of applications, followed by structured interviews with semi-finalists, we narrowed the list to five finalists,” said Rodriguez. Names and times for public presentations (which includes videoconferencing for interested persons in Dallas and Houston) are listed below.

■ *Dr. Zaida Giraldo*, director of affirmative action, California State University-Chico -- Wed., Jan. 22, open presentation and videoconference, SH 308, 11:15 a.m.

■ *Janet Saunders*, affirmative action officer, State University of New York at Plattsburg - Mon., Jan. 27, open presentation and videoconference, SH 308, 10:15 a.m.

■ *Michele Redwine*, affirmative action officer, town of Greenwich, Conn. -- Tues., Jan. 28, open presentation and videoconference, SH 308, 11:15 a.m.

■ *Renay Ford Scales*, former assist vice president, University of North Texas (currently completing a doctorate in higher education at the University of Houston) -- Wed., Jan. 29, open presentation and videoconference, SH 308, 11:15 a.m.

■ *Carolyn Speed-Green*, executive assistant to the president for equal opportunity and diversity, Hillsborough Community College (Tampa, Fla.) -- Tues., Feb. 11, open presentation and videoconference, SH 308, 1:15 p.m.

For a more detailed schedule, call Rodriguez at ext. 2227. The committee “...hopes to submit its recommendation to President Carol Surles in the latter part of this February,” he said.

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## **WEATHER CLOSING REMINDER, NUMBERS**

Inclement weather recently either caused a closing or a delay in opening (November and January) at TWU. Faculty, staff and students are reminded to follow these procedures on bad weather days:

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**WEATHER**, continued

■ Listen to or watch the following mass media outlets for information about closings or delayed openings: Marcus Cable in Denton (channel 25) or Dallas-area stations WFAA-TV (channel 8), KXAS-TV (channel 5), KTVT-TV (channel 11) or KDFW-TV (channel 4). They may tune to the following radio stations: WBAP (820 AM), KRLD (1080 AM) or KVIL (1150 AM or 103.7 FM). **Please note:** Radio stations are able to put such information on the air more quickly because of their format; television stations may take longer based on the number of calls they receive, their technology and their capability to broadcast lists.

■ Call the university's information line for weather closings. In Denton, call (817) 898-3430 after 5:30 a.m. **New direct lines in Dallas and Houston** for students, faculty and staff have been activated as well. In Dallas, call (214) 689-6631; in Houston, call (713) 794-2310.

■ The office of information technologies also will post the announcement on voice mail, which each faculty and staff member can access from her or his home telephone. Each school, college, department or office is encouraged to designate one person who can call in and change the departmental/college/school/office message to indicate a closing or delayed opening for that day *after she or he has verified the closing or delayed opening announced on TWU's weather line.*

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**NEW APPOINTMENTS ANNOUNCED**

■ Larry G. Harrison, formerly director of buildings and grounds for Northern Virginia Community College, began work at TWU on Mon., Jan. 6, as new director of the physical plant. Harrison has 28 years of experience in managing engineering and environmental organizations involved in the maintenance and operation of facilities and utilities systems. He also has directed master planning, design and construction, including the installation master plans for 254 U.S. Air Force military installations in 50 states, the District of Columbia, Puerto Rico, the Virgin Islands and Guam. Harrison, formerly an Air Force colonel, fills the director's position at TWU as Charles Hanley retires.

The new physical plant director earned a bachelor's degree in civil engineering from Old Dominion University in Norfolk, Va., and has participated in the national security management course offered by the National Defense University in Washington, D.C.

■ Dr. Glenda Simmons (student life) will retire in February after 36 years of teaching, service and dedication. A special retirement reception is planned for Wed., Feb. 5, from 4:30 to 6 p.m. in the southeast room of Hubbard Hall. The campus community and friends are invited.

Effective Mon., Feb. 10, Dr. Richard Nicholas (student life) will serve as acting vice president for student life and Dee Siscoe will fill in as acting assistant vice president for student life. Nicholas joined TWU in February 1996; he previously was dean of students at the University of Evansville (Ind.). He earned his bachelor's degree in geology at the University of Texas at Austin, his master's degree in higher education administration from Southern Illinois University and his doctorate in higher education administration from UT-Austin. Siscoe, a doctoral candidate in higher education administration at the University of North Texas, was director of student development activities at the University of New Orleans before she joined TWU in 1994 as assistant director of student activities. She holds a bachelor's degree in education from Southwest Missouri State University and a master's degree in education from the University of Florida.

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## **EMPLOYEE FEE WAIVERS WILL CONTINUE THROUGH SPRING**

Fulltime TWU employees and their spouses or dependents will continue to receive several fee waivers through the spring 1997 semester *only*, following a ruling by the Texas Attorney General's Office which states that such waivers are not covered under state law. According to the TWU personnel handbook, the university may waive the student service fee, the Student Center fee, the ID card fee, the publications fee, the computer use fee, the general use fee (formerly the building use fee) and the property deposit fee for fulltime employees who are enrolled in classes at TWU.

Approximately 115 fulltime TWU employees and their eligible family members took advantage of fee waivers during the fall 1996 semester. Because TWU already had begun registration for the spring 1997 semester when the university received notification regarding no more fee waivers for fulltime employees and their dependents, "...we will continue our current system of waivers for this semester (spring 1997)," according to the general counsel's office. "For the summer 1997 semester, fee waivers will not be available unless legislation is passed this spring that provides for fee waivers for fulltime employees and their immediate family members."

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## **RESOLVE TO READ FASTER**

Is organization and speed on your list of New Year's resolutions? The office of continuing education can help with a speed reading course for faculty, staff and students on Fri., Jan. 31, from 9 a.m. to 4 p.m., ACT 601. The cost is \$20 per student or \$40 per faculty or staff member and will be taught by Dr. Melba Benson. Benson taught two speed reading courses at TWU last fall, as well as at other locations in the metroplex during the last 10 years. Additional speed reading courses will be taught on campus March 7 and April 25. Registration for each workshop is limited to 30 persons; to reserve a spot, call ext. 3408. Payment may be made by check, purchase order, MasterCard or Visa.

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## **DEFENSIVE DRIVING, OTHER COURSES SET**

The TWU department of public safety will teach a defensive driving course on Jan. 24, Feb. 21, March 28, April 19 or May 9, all on ACT 601 from 8 a.m. to 5 p.m. with a one-hour lunch break. These courses are for persons who will drive state vehicles and who have not had defensive driving within the last three years. Each course includes the standard defensive driving course, a review of the policy on vehicle operations and a practical driving test. The course fee of \$25 is due at the beginning of the morning session and can be paid by cash (no change available), check (payable to TWU) or interdepartmental transfer. A practical skills course will be taught Jan. 29, Feb. 26, March 26, April 30 or May 14 at 8:30 a.m., DPS office (Oakland Avenue); there is no charge for this portion of the authorization process. For information or to register, call Vicki Byrd (public safety) at ext. 2924; final day to register for class is the Wednesday before that day.

Several CPR and first aid classes have been scheduled by the TWU department of public safety as well, all in SC 110: adult CPR -- 8 a.m. to noon on Jan. 17, Feb. 14, March 7, April 11 and May 9; first aid -- 1 to 5 p.m. on Jan. 17, March 7 and May 9; and infant and child CPR -- 1 to 5 p.m. on Feb. 14 and April 11. The CPR course fee is \$15 per student and defensive driving course fee is \$25 per student. For more information, call Byrd.

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## **LEND A HAND DURING SPRING BREAK**

An alternative spring break trip is planned for TWU students who are interested in a cross-cultural experience in Nuevo Laredo, Mexico. Students will do construction work during their trip, and they also will learn about the social and economic difficulties faced by the Mexican people. The office of student activities will sponsor the trip; the cost to participate is \$75 per person, which includes transportation, accommodations and most meals. Scholarships are available on a "need" basis. For details, call Dee Siscoe at ext. 3611. Faculty and staff members are asked to share this information with their students.

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## **LEADERSHIP AND TEAMWORK ARE FOCUS OF COURSE**

TWU adjunct professor Dr. Connie Sitterly (business and economics) will offer a course titled "From Supervisor/Manager to Team Leader" during the spring semester that could be beneficial to both students and TWU faculty and staff. The course, offered on Friday and Saturday (9 a.m. to 4:15 p.m.) for three consecutive weekends, will be taught Jan. 17-18 and 24-25, plus Feb. 7-8. Interested persons should be admitted to the university in order to register for this course; tuition and fees must be paid as well. "The purpose of this course is to facilitate understanding and commitment to our changing roles, responsibilities, accountabilities and expectations of supervisors, managers and team leaders that are necessary to fulfill each

organization's mission, vision, values, strategies and goals," said Sitterly, who heads Management Training Specialists of Fort Worth. She has written more than 300 articles, produced six nationally-distributed tapes and is author of two books. Sitterly teaches fast-track courses at TWU in management, supervision, human relations and leadership. Call ext. 2111 for details.

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## NEWSBRIEFS

***Nominations for the Outstanding Senior Award*** and completed files for nominees must be submitted to the office of alumni relations and the TWU National Alumnae Association before Feb. 25; each department may submit two names. For details, call ext. 2586.

***Reminder: The TWU Wellness Center*** will offer two new programs in January for folks with fitness in mind: a stress management series and "The Challenge." A kick-off for the stress management series is scheduled during the week of Jan. 20, and some of the topics during the semester will include time management, stretching for relaxation and learning to relax. "The Challenge" can help with those New Year's resolutions that seem to slip away. A six-week program, "The Challenge" will provide participants with the necessary tools to accomplish their goals as they accumulate miles (through different activities each week) and "travel" across the United States. The first class is scheduled during the week of Jan. 20. For details, call ext. 2900.

***Reminder: The office of student activities and orientation*** is accepting applications for 1997 student orientation leaders. They would like help from faculty and staff members with identifying qualified students who can represent their departments this summer during the new student orientation program. Qualified students must have at least a 2.5 grade point average and must be recommended by a faculty member. Applications are available in the office of student activities, SC 1st floor; the deadline to apply is Jan. 29. Call ext. 3611 for details.

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## NEWSBRIEFS, *continued*

***TWU CAN (contribute that is)!...***A number of people and organizations participated in a canned food drive before the holidays. Staff members in the office of student development would like to recognize the following participants: the Counseling Center, Jean Yale, Kerrie Alexander, the office of academic affairs, Heather Hinton, Gaby Ruanova, Gretel Lange, the office of graduate admissions, Stephanie Lokey, the Barristers Club, Soroptimists of Denton, Dr. Carolyn Gunning, Stephen Emery, the office of continuing education, the Residence Hall Association, the Student Organization for Communication Sciences, Barbara McCullough, Raedean Bolton, the office of financial aid, Native Pride, Joe and Ann Wilkinson, Dr. Richard Nicholas, Jane Christiansen and Paula Warren.

**Reminder: SOAP also is recruiting students** for committee membership this spring. Faculty and staff are encouraged to notify students that they can get involved in campus life through SOAP and other organizations. The SOAP committees include: "Etcetera," leadership, marketing and promotions, multicultural, trips and travel, and special events. Call Dee Siscoe (student activities) for more information at ext. 3611.

**Maintenance for the Denton campus telephone system** is scheduled on Mon., Jan. 20, from 5 to 9 a.m. Telephone service may be disrupted for brief periods during this time; however, please note that the university will be closed that day for the Martin Luther King Jr. holiday.

**The TWU master's program in physical therapy** will celebrate its 25th anniversary this winter with a special event at the Anatole Hotel on Feb. 13. Invited guests will attend a dinner followed by a program that has been scheduled during the American Physical Therapy Association's meeting that night. The event's lead sponsor is Presbyterian Hospital of Dallas. Details will be published later; call the TWU School of Physical Therapy at 8-1-2460 for information.

**Reminder: A leadership consortium conference** for students presented by the office of student development will be held on Feb. 8, 1997. The cost to attend is \$20 per person, and transportation is free. Topics will include ethics, male/female relationships and service leadership. For details, call student development at ext. 3626 or the office of intercultural services at ext. 3673.

**The offices of** undergraduate admissions and registration will remain open until 6 p.m. on Tuesday and Wednesday each week during the spring semester. Call ext. 3047 for details.

**Mark your calendars for Research Day** at the TWU Houston Center on March 7 from 9:30 a.m. to 3 p.m. This annual event, sponsored by the office of research, will include a keynote presentation by a national authority on health outcomes. Houston faculty also will present their research, and an awards ceremony is scheduled. The speaker and a detailed schedule will be announced at a later date. For information, call Lidya Osadchey at 8-4-2482.

**All state employees** are invited to attend the 1997 Texas Purchasing Seminar and Contract Vendor Expo in Austin on Feb. 27 at the Austin Convention Center, 500 E. Cesar Chavez (1st) St. This fourth annual expo will include purchasing seminars from 8:30 to 11:15 a.m. on catalog purchasing procedures, cooperative purchasing for local governments and assistance organizations and others. A contract vendor expo scheduled from 9 a.m. to 4 p.m. will give participants a chance to meet term contract and approved catalog vendors and to network. Admission is free; for information, call the General Services Commission purchasing division at (512) 463-1008.

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**NEWSBRIEFS, continued**

*The supply storeroom* will be closed Mon. through Wed., Jan. 13-15, and will re-open on Thurs., Jan. 16; hours will be 9 a.m. to 3 p.m. Call ext. 3110.

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## UPDATE ON TWU PEOPLE

**Juliette Rizzo** (disability support services) received "Recognition of Distinguished Achievement" in disability-related public relations from the awards committee during the Texas Association of Higher Education and Disability (AHEAD) annual meeting in Waco Nov. 8. She also has received word that her photo carrying the Olympic torch was selected by the Governor's committee on disability to represent Texans with disabilities in a 1997 state calendar.

TWU donor and Dallas resident **Elverda Lane Allsup** died the evening of Jan. 8 in Dallas at the age of 92. Both she and her deceased husband, **Arlitt R. Allsup**, had sponsored graduate scholarships at TWU for many years; together they established the Allsup-Lane Graduate Fellowship. Mrs. Allsup studied piano at TWU for two years during the 1930s. A portrait of the Allsups hangs on the second floor of the Blagg-Huey Library in honor of their generosity to TWU.

Several faculty and alumni from family sciences attended the National Council on Family Relations (NCFR) meeting in Kansas City recently. Drs. **Lillian Chenoweth** and **JoAnn Engelbrecht** presented research on "Parent Education Preferences of Selected Black, Hispanic and White Parents: Focus Group Results." The research was co-authored by Drs. **Jennifer Martin** and **Joyce Armstrong**, and TWU graduate **Linda Russell**.

Drs. **Gladys Hildreth** and **Ron Fannin**, with Dr. **Wynona Williams** (TWU graduate, May 1996), presented "Middle Class African American Families' Perceptions Regarding Their Strengths," and they reported the results of Williams' dissertation research. Dr. **Nancy Kingsbury** started her two-year term as vice president of public policy and service as a board member at the NCFR meeting. She will be responsible for the policy committee on advocacy and education in Washington, D.C., during her term. This committee comprises members of NCFR who are leaders in policy research, teaching and service.

Dr. **Phyllis Bridges** (English, speech and foreign languages) attended the South Central Modern Language Association meeting in San Antonio, Oct. 21 through Nov. 2, and chaired the section on folklore. Bridges was elected secretary for the Southwestern American Literature section for the SCMLA conference scheduled in Dallas in 1997, and she also will chair that section for the 1998 meeting in New Orleans.

**Lizabeth J. Elkins** (institutional research and statistics) coordinated the Society for College and University Planning's 1996 Midcontinent Regional Conference held Nov. 7-9 in Richardson. Elkins, Midcontinent regional representative to SCUP's board of directors chaired the conference steering committee, which handled the program, publicity and arrangements. Representatives from the U.S., Australia, Canada and Mexico attended.

Sympathy is extended to family members of former faculty member **Major Curtis Ivey**, who passed away at his home in Tacoma, Wash., on Dec. 15. Ivey taught in the School of Occupational Therapy from 1960 to 1975.

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### **TWU PEOPLE**, *continued*

At the annual meeting of the Society for Neuroscience, held recently in Washington, D.C., Dr. **Lynda Uphouse** (biology) presented research findings in conjunction with graduate biology students **Astra Jackson, Shepard Maingano, Navin Maswood, William Truitt** and **Amy Wolf**, plus undergraduate biology major **Angelita Trevino**.

Their poster presentations included: "Estrogen Modulates 5-HT1A Receptors" by Jackson; "8-OH-DPAT Desensitization of 5-HT1A Receptors" by Maingano; "5-HT3 Receptors in the VMN and Female Lordosis Behavior" by Maswood; "Mediobasal Hypothalamic Serotonin During the Rat Estrous Cycle and Following Gonadal Hormones" by Dr. Sharmin Maswood (biology) and Truitt; "Estrogen Reduces 8-OH-DPAT's Lordosis-Inhibiting Potency in the VMN" by Trevino; and "Lordosis Behavior After Co-Infusion of Ketanserin and DOI into the VMN" by Wolf.

Dr. **Carol Surles** (president's office) will serve as keynote speaker for the 16th annual King Celebration Banquet presented by the City of Dallas on Sat., Jan. 18. Dallas Mayor Ron Kirk was last year's featured speaker. Surles also agreed to participate in the first installation banquet for REFORMA-Rio's Trinidad chapter as keynote speaker on Jan. 9. The chapter seeks to "initiate new creative endeavors focused on providing library information and services for the Spanish-speaking cultural community in the greater Dallas area." Ramiro Salazar, director of the Dallas Public Library, presented the history of REFORMA, and the master of ceremonies was Frank Cortez, president of the Greater Dallas Hispanic Chamber of Commerce.

Dr. **Lloyd Kinnison** (early childhood and special education) and Dr. Dennis Cates of Cameron University have co-authored an article titled "Prenatal Drug Exposure: Meeting the Challenge," which was published in the winter 1996-97 issue of *Childhood Education*.

Dr. **Betty Adams** (Nursing) has been honored as "Texas Administrator of the Year" by the National Association of Academic Affairs Administrators, Southeast/South region. She was one of 10 academicians from the Southern states who received the award. Adams traveled to Montgomery, Ala., in November to be recognized. The National Association of Academic Affairs Administrators is a professional association of people concerned with those academic affairs that affect undergraduate students. A diverse organization, NAAAA serves both state-supported and private institutions, as well as members comprising directors, chairpersons, vice presidents, provosts and counselors.



**Gladys Keeton** (performing arts, dance) was recognized in December by the Texas Association of Health, Physical Education, Recreation and Dance during TAPHERD's 73rd annual convention in Corpus Christi. Keeton was named TAPHERD's Dance Educator of the Year (for colleges and universities); 13 persons have received this honor, and seven have been TWU graduates. Although she did not graduate from TWU, Keeton has taught here for 27 years. She received her bachelor's and master's degrees from Northwestern State University in Natchitoches, La., and previously taught at the University of Tennessee and Memphis State University. She is founder and director of the TWU Community Dance Center and also created the TWU International Dance Company.

**Laurie Weller** (visual arts) has accepted a visiting assistant professor of art position at Texas A&M at Corpus Christi for the spring 1997 semester.

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#### **TWU PEOPLE, *continued***

Dr. **Billie J. Askew**, **Carol Wickstrom** and **Dianne F. Frasier** (reading and bilingual education) presented a research paper titled "Subsequent Gains of Reading Recovery Children: Two Longitudinal Studies" at the National Reading Recovery Conference in Charleston, S.C., in December. Askew also served as the discussant for an Ohio State University roundtable titled "Creating Education Reform: The Impact of a Comprehensive Literacy Program."

Drs. **Lynn Wieck** and **Brenda Binder** (Nursing, Houston) were two of 20 nurses recognized as "outstanding" by District 9 of the Texas Nurses Association during Nursing Celebration '96, an annual event. Undergraduate nursing major Tanya Simpson and doctoral student Mary Brown also received TNA scholarships. Several TWU nursing alumni were recognized as well: **Susan Frisbee-Hume**, Dr. **Donna L. Gerber**, Dr. **Mary Ann Neeley**, Dr. **Judy A. Headley** and Dr. **Susan Houston**.

A warm welcome to the following people employed by TWU during December: housing, Dallas -- **Marcella Laird**, residence hall desk clerk... institutional advancement -- **Sheila Ireland**, data entry operator II... and library, Dallas-Presbyterian -- **Jennifer Terry**, librarian I.

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#### **THE NEXT WEEK AT TWU: JANUARY 13-20, 1997**

- Jan. 13-Feb. 14      -Visual arts exhibit: "Breaking into the Main Stream: Texas African American Artists," West Gallery, Art Building, weekdays, 9 a.m.-4 p.m.
- Jan. 13-15          -Supply storeroom closed. (Ext. 3110)

- Mon.-Thurs.,  
Jan. 13-16            -Blagg-Huey Library open 7:30 a.m.-midnight.  
                             -Bookstore open 7:30 a.m.-7 p.m.
- Mon., Jan. 13            -Classes begin for spring 1997.  
                             -SGA Social, Houston, commuter lounge, noon. (8-4-2157)  
                             -Basketball: TWU vs. Angelo State University, Denton, 7 p.m.
- Thurs., Jan. 16-Supply storeroom reopens, 9 a.m.-3 p.m. (Ext. 3110)
- Fri., Jan. 17            -Blagg-Huey Library open 7:30 a.m.-9 p.m.  
                             -Bookstore open 8 a.m.-4 p.m.  
                             -Last day to register or add a class, Houston, 9 a.m.-5 p.m.; Denton and  
                             Dallas-Parkland, 9 a.m.-6 p.m. (Ext. 3030)  
                             -Student develop't: commuter break, commuter parking lots, 9-10:30 a.m.  
                             -Biology seminar, CFO 205, 3 p.m. (Ext. 2354)
- Sat., Jan. 18            -Blagg-Huey Library open 9 a.m.-6 p.m.; bookstore open 8 a.m.-1 p.m.
- Sun., Jan. 19            -Blagg-Huey Library 2 p.m.-midnight; bookstore closed.
- Mon., Jan. 20            -Martin Luther King Jr. holiday: no classes; university offices closed.