

## FINALISTS SHARE THOUGHTS, ANSWER QUESTIONS

TWU's two presidential finalists visited Denton, Dallas and Houston last week, sharing information about themselves, their philosophies about education and leadership, and their sense of humor, too. Dr. Jerilyn Sue McIntyre, interim president emerita of the University of Utah, and Dr. Ann Stuart, president of Rensselaer at Hartford (formerly the Hartford Graduate Center) held open forums to give the university community an opportunity to meet the candidates and ask questions.

The TWU board of regents will make the final decision in choosing the university's 10th president. The next scheduled meeting of the TWU board of regents is in early December; they can vote to name a new president then, or they can announce a called meeting prior to that time.

Last Tuesday, Stuart talked to the audience and told them, in summary, "I have a very strong tradition in the liberal arts. I have gone through the tenure and promotion process, research, teaching and professional service." Regarding TWU, she said, "I have an appreciation for your academic direction and the diversity of your students, especially working students and their responsibilities." She told listeners she also had a strong business background. A believer in shared governance with faculty and with students, Stuart said that sharing the responsibilities and supporting risk taking also is part of her philosophy. Accountability, market research, goals, objectives, strategic planning, assessment and evaluation also are critical elements in helping an institution excel. She discussed her experiences with the Connecticut legislature and also told the audience that her leadership style is "open, open to strategic planning, but I can make tactical decisions to help the university grow." She added that she would like to help make TWU grow.

McIntyre told open forum participants last Wednesday that she grew up in California, spent her professional career in other states and previously had been a journalist before she joined the academic ranks. She stressed that the national context for higher education means both good news and bad news. "Some concerns are local and can be solved; others aren't. I can see the challenges here *and* the possibilities," McIntyre said. She cited some of those concerns, including enrollment, the need to establish a unique mission, funding decreases for the support of higher education, the need for external

funding support, a diminishing public understanding of the importance of higher education (its value and meaning) and others. McIntyre, who also has dealt with the legislature in her home state (Utah), added that single gender education is still important, as well as leadership development. She suggested that the university establish goals that parallel the board of regents' recently passed list of initiatives and said TWU needs to take full advantage of its Centennial celebration to share its story and to "do some friendraising and fundraising."

Kay Williams Goodman wishes to thank everyone who attended both programs: "On behalf of the presidential search advisory committee and the TWU board of regents, I want to express our thanks to you, the TWU community, for your participation and support during the momentous undertaking we have come to call 'searchin.' From the first open forum through the just-completed campus visits, you have challenged us to bring to you candidates who are uniquely qualified to lead our university forward.

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**CANDIDATES**, *continued*

"It has been an interesting and rewarding journey. Thank you for your comments and your many kind wishes of support. As our task nears completion, I want to remind you that this is *our* new horizon. We must all work to make this transition an immediate and lasting step forward for Texas Woman's University."

Everyone who attended the open forums is encouraged to complete and return the evaluation forms that

were provided at the programs. Biographical sketches for both candidates are available in the office of public information on ACT 2 or they can be faxed; call 8-1-3456.

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## **STUDENT CENTER RENOVATION BEGINS**

A major renovation of the TWU Student Center begins on Mon., Sept. 20, and will continue through the early spring semester, according to Judy Elias (Student Center). "I am asking for the TWU community's assistance to relay this information to campus classes, student assistants and staff members," Elias said.

The first phase of the project is the partial removal of the stairwell in the center of the building -- accompanied by considerable noise and disruptions "which are inherent in such a project," added Elias. "We have anticipated most of the issues, and the contractor has assured us that questions regarding safety and air quality are not a cause for concern. Any problems that arise will be addressed appropriately and immediately."

Following the renovation, a number of new services will be available, including additional lounge space on the 2nd floor lobby, a "cyber lounge," an art gallery and improvements in the Garden Room. Services in the Student Center will continue throughout the project's progress, and offices will maintain normal working hours, campus programs and special events. Space in rooms 207 and 208 is designated as a lounge area, and everyone is welcome there any time. For more information, call Elias at 8-1-3640 or Shanda Woods (Student Center) at 8-1-3639.

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## **BETTER, FASTER, BRIGHTER: SHARE YOUR IDEAS**

Good ideas can improve your life and the lives of other employees -p; that's what the Texas Incentive and Productivity Commission says. The commission operates the State Employee Incentive Program (SEIP), which is an employee suggestion system designed to improve efficiency, safety and customer service in state agencies. Employees whose suggestions are recommended and approved by the commission are eligible to receive 10 percent of the first-year net savings, up to a maximum reward of \$5,000.

However, not all SEIP suggestions net tangible results. Some benefit state government through improvements in safety, efficiency and productivity. Effective Sept. 1, 1999, approved suggestions that do not otherwise qualify for a cash award are eligible to receive a recognition award in the amount of \$50. And the commission is promoting a new online suggestion system which is now available to all state employees. By using this interactive system, agency employees can submit an idea, have it assigned, evaluated, approved or appealed by e-mail. To receive the e-mail address, contact Amy Hall (human resources) at 8-1-3555.

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## **GET HEALTHY, BE INFORMED**

TWU's Wellfest 99, presented by TWU wellness services, will be held in Denton on Tues., Oct. 5, from 8 a.m. to 4 p.m. in the Wellness Center (Jones Hall). While being poked, prodded and tested may not appeal to some folks, most people will appreciate the variety of health screenings, activities and information that will be provided during the event, which is open to the campus and the community as well.

"Wellfest is an interactive, hands-on health fair that strives to demonstrate services both on and off campus that are available to the Denton community," said Andrea Biering (wellness services). "The event targets the TWU community and the community-at-large." The fair will feature interactive booths, low-cost screenings, free demonstrations and an open house for wellness services facilities in both Jones and Pioneer halls. Bloodwork begins at 6 a.m.

Services and their costs include: flu immunization, \$10; pneumonia immunization, \$20; master chemical bloodwork (cholesterol, glucose, triglycerides, etc.), \$18; thyroid profile with TSH, \$20; chair massage, \$5; mobile mammography, \$65 (Blue Cross/Blue Shield accepted); and bone density testing, \$125 (Blue Cross/Blue Shield and Medicare accepted). Appointments must be made in advance for mammography and bone density testing; appointments for bloodwork are encouraged, but walk-ins are welcome. Mammography clients must be 35 years or older with no breast implants, nor any undiagnosed breast lumps in order to have a mobile mammogram. Bone density test clients must bring a doctor's order from their primary care physician, and that physician's name and address also is required; Blue Cross/Blue Shield clients must bring a valid insurance card and a driver's license.

Free services and information also will be provided: hearing screening, vision screening, women's health, alcohol awareness, HIV screening, blood pressure screening, depression screening/referral, personal trainers, dental hygiene, nutrition, personal safety, chiropractic, fire safety, Pilates, epilepsy services, AIDS services, mental health, public health and more.

Special thanks go to the Denton County Health Department, TWU department of public safety, TWU Center for Research on Women's Health, Momma Mia's, Exhale Services, Easter Seals Epilepsy Services, Denton Fire Department, Super Blue Green, Debra Chambers Chiropractic, Blue Cross/Blue Shield of Texas, Denton County MHMR, Total Eyecare/Eyewear Gallery, Bourland Mental Health, Crisis Pregnancy Center, Jonathan Kitchens RMT, Denton County Friends of the Family, MADD of North Texas, Dallas Council on Alcohol and Drug Abuse, The Cupboard, Methodist Family and

Rehabilitation, Ventures One Inc., Methodist Hospitals of Dallas, Miracle Ear, TWU department of performing arts, American Heart Association, Covertex, TWU Dental Hygiene Clinic, TWU student health services and Denton Chiropractic. For details, call Biering at 8-1-2900.

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## **DISTINGUISHED ALUMS NOMINATIONS NEEDED**

The TWU National Alumnae Association invites faculty and staff to nominate graduates of the university for the 2000 Distinguished Alumni Awards. The deadline to submit nominations is Oct. 15, 1999. These awards are given annually to alumni who have brought honor to both themselves and TWU through their outstanding accomplishments.

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## **NOMINATIONS, *continued***

Anyone can nominate a candidate, and all TWU graduates are eligible. Persons who submit a nomination need to send a letter of nomination, a resume for the nominee, a black-and-white photograph and a nomination form. The following information should be included in the nominee's resume: nominee's name and title, class year, address, home and work phone numbers, field of special achievement, educational degrees (college/university degree, major, date for each degree), voluntary services (cultural, philanthropic, civic, educational), business or professional or educational careers (include published works and memberships in professional organizations) and recognition of achievements (include past honors and awards).

Please provide enough information to show that the nominee is distinguished. The nominating committee also will need the name, address and telephone number of each person who nominates someone for the award. Nominees who are not selected for the year 2000 award will remain in nomination for the following year. A person who has nominated an alumna in a previous year may update information at any time. Send nominations and/or updated information to: Marilyn Jones, Chairman, Distinguished Alumni Awards Committee, TWU National Alumnae Association, P.O. Box 425795, Denton TX 76204-5795.

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## **ADD PROGRAM SET**

A special program sponsored by Barnes and Noble Booksellers will feature a number of experts on attention deficit disorder, including one of TWU's administrators, Dr. Michael Wiebe (Education and Human Ecology). Presented by both Barnes and Noble Booksellers (at its Plano store on 15th Street) and the Plano chapter of the American Association of University Women, the discussion is titled "Professional Perspectives Panel on Attention Deficit Disorder." Dr. Kathleen Adler, president of the AAUW Plano branch and a former faculty member at TWU, brought together the panelists for the event.

Speakers will include: Wiebe; Dr. Mary Ann Block, author of *No More Ritalin: Treating ADHD without Drugs*, and ADD specialist; Dr. Richard Collier, a developmental and therapeutic optometrist who will discuss how the brain encodes information and what happens when the process breaks down; Dr. Nancy Didriksen, with the Health Psychology and Behavioral Medicine Association on "Is It Really ADD?"; Dr. C.A. Kotsanis with MindBody Health Center International on how nutrition and digestion affect behavior; Dr. William Lumry, an allergy and asthma specialist, on whether ADD is an allergy; Dr. Victoria Martin, a child/adolescent/adult psychiatrist, on medication and ADHD; Dr. George Morrison of the University of North Texas on "So My Child Has ADD: HELP!"; and Dr. Lynn Weiss, speaker and educator on ADD, about the gifts of ADD. The program is free and open to the public; call (972) 881-5726 for details.

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## **WHO'S WHO UNDERGRADUATE NOMINATIONS NEEDED**

The division of student life reminds all faculty and staff members that it's time to nominate undergraduate students for listings in *Who's Who Among Students in American Universities and Colleges*. The student must be either a junior or senior to be eligible -- more than 60 credit hours. The deadline to nominate undergraduate students is Oct. 8, 1999. Send nominations to Dr. Dee Siscoe (student life); call 8-1-3601 for forms.

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## **UPDATE ON HUMAN RESOURCES INFORMATION**

During the most recent session of the legislature, additional compliance requirements related to human resources were passed, bringing additions and changes that may affect an office or academic area, faculty and staff members or their employees. Those additions and changes are listed below.

- New employee orientation is extended to one full day and approximately two hours on the following day. The extended schedules began on Mon., Sept. 13, 1999; the change is a result of a requirement to provide EEO non-discrimination training to new employees within 30 days of their employment. This legislation also requires the university to train and to document the training of all employees every two years on EEO non-discrimination. This procedure and schedule will be announced at a later date.
- Selective Service System verification is required for new hires who began work on Sept. 1, 1999, and after that date. The university may not hire any male born after Jan. 1, 1960, who has not registered with the Selective Service. No job offers may be made until the SSS registration has been verified by the human resources department or a search committee. This requirement applies to all employees, including faculty, staff, temporary workers, GAs, GTAs, etc. GTA job offers are contingent upon verification of SSS registration. The student employment office in Denton, Dallas or Houston will verify SSS registration prior to hiring for student assistants who are hired at those locations.
- Vacation accruals and carry forward maximums for long-term employees are added to the schedule. Effective Sept. 1, 1999, new categories are added to the vacation schedule as follows: employee with at least at total of 25 years of service but less than 30 accrue 16 hours per month with a maximum carry forward of 424 hours; employees with a total of at least 30 years but less than 35 accrue 18 hours per month with a maximum carry forward of 472 hours; and employees with at least 35 years or more accrue 20 hours per month with a maximum carry forward of 520 hours. Call 8-1-3555 with questions.

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## NEWSBRIEFS

**Information and news about activities, programs or TWU people may be sent to Ann Hatch (public information), editor, either through campus mail or by e-mail to AHatch@twu.edu or s\_hatch@twu.edu. The weekly deadline to receive information is Tuesday at 5 p.m. for the following week. Student information for the "People" section is not published unless it is submitted by or in conjunction with a faculty member and that faculty member's related activities.**

*TWU Update* is a weekly publication (posted online). The deadline to submit information is every Tuesday at 5 p.m. for the following week. Information is run on a space-available basis.

***Please note: The Texas Legislature*** has changed the procedure for reporting foreign travel. Effective Sept. 1, 1999, all approval for foreign travel must go through the governor's office. In keeping with this new legislation, a completed "Request for Governor's Approval for State Employees Traveling to Foreign Countries" (attachment K/controller's website-travel) must be submitted to the president's office 40 days prior to travel. The president then must submit an approved form to the governor's office 30 days prior to travel.

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**NEWSBRIEFS**, *continued*

**Reminder: During the fall 1999 semester**, the TWU Blagg-Huey Library will host several guest speakers, all of whom have conducted research in the library's extensive and comprehensive Woman's Collection. Each lecture, which is free and open to the public, will begin at 2:30 p.m. in lecture hall 101 of the library. Dates and information are listed below; call 8-1-3751 for details.

- *Wed., Sept. 22 -- Rob Simbeck, biographer* -- Simbeck, a journalist, author and historian, will share his research experiences from his latest publication, *Daughter of the Air: The Life of Cornelia Fort*, who was the first woman pilot to die while flying U.S. military aircraft during World War II.
- *Thurs., Sept. 30 -- Laurel Ladevich, documentary filmmaker* -- Ladevich wrote, directed and produced "Fly Girls," a documentary for the WGBH Public Television *series American Experience*, featuring the Women Airforce Service Pilots of World War II. The documentary was researched and partially filmed in the TWU Woman's Collection archives.
- *Wed., Oct. 6 -- Billy and Cheryl Jamison, culinary historians* -- Known as pre-eminent authorities on American regional home cooking, the Jamisons researched their seventh book, *American Home Cooking*, in the TWU Woman's Collection, where they were "just floored" by the depth of the cookery collection.

**Reminder: Larry Kirkwood's exhibit "Beauty as a Relative Concept -- Sculpture by Larry Kirkwood"** continues this week at TWU through Oct. 18 in the west gallery of the Arts Building. The show is co-sponsored by the TWU department of visual arts, the women's studies program and the programs in dance. Kirkwood will end the exhibit with a gallery talk on Mon., Oct. 18, at 1 p.m. The exhibit, which is free and open to the public, can be viewed weekdays from 9 a.m. to 4 p.m. For details, call 8-1-2530.

**All faculty are invited** to the Center for Innovation and Teaching Excellence "CITE Connections," a teaching roundtable. The program, titled "Dealing with Difficult Students," will be held on Thurs., Sept. 23, from 7:30 to 9 a.m., CFO 13. A light breakfast will be provided.

**Reminder: TWU's resident chamber ensemble, Zephyr Winds**, will perform with friends on Tues., Sept. 21, at 8 p.m. in Margo Jones Performance Hall. All seats are \$5, and tickets can be purchased as part of the department of performing arts subscription series, which includes a total of three Zephyr Winds and Friends concerts (Sept. 21, Feb. 8 and March 7), all at 8 p.m. -- or tickets may be purchased at the door. (The full performing arts subscription series will include the three Zephyr Winds concerts, four drama events and four dance events.)

*A new literary discussion group* is forming at the Denton Public Library. Titled "Professor's Corner: A Discussion Group Covering Literary Texts," the series will feature area professors and graduate students who will lead discussions of literary texts on the second Wednesday of each month at 7:30 p.m. in the library's south branch (Lillian Miller Parkway at Teasley Road). Anyone interested in literature is invited to join. Materials will be available in advance for take-home reading, and they will be on reserve at both library locations. Upcoming sessions include: poetry by 20th-century American writer Richard Brautigan, presented by Dr. John Barber on Oct. 10; Jesse Lee Kercheval's memoir *Space* (she's a contemporary American writer), by Dr. Lee Martin on Nov. 10; and contemporary Irish poet Eavan Boland's poetry, presented by Dr. Russell Greer on Dec. 8. For details, call Dr. Stephen Souris (English, speech, foreign languages) at 8-1-2343.

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### **NEWSBRIEFS, *continued***

**Enrollment for the fall 1999 semester** is down 791 students, or 8.5 percent, according to preliminary 12th day numbers that will be verified later by the Texas Higher Education Coordinating Board. Two programmatic changes -- the elimination of the undergraduate program in occupational therapy and the loss of affiliation for TWU (and several other area colleges and universities) with an education program for the Dallas Independent School District -- accounts for almost half of the decline. Dr. Richard Nicholas (student life), who now oversees recruitment activities in undergraduate admissions, is looking ahead to next year's incoming class by planning and carrying out a number of activities to cultivate those new or transfer students for TWU.

**Reminder: The office of information technology services** has scheduled several free faculty/staff training sessions from Sept. 13-20 in Denton. The programs will be held in SH 218; for information, call Elaine Martin (ITS) at 8-1-6693. They are listed below.

- *Sept. 21* -- "COLLEAGUE: Student Systems Questions and Answers," 9 to 10:30 a.m.;
- *Sept. 22* -- "Requisition Entry and Maintenance," 9 to 10:30 a.m.; "Travel Requisitions," 10:30 to 11 a.m.; and
- *Sept. 23* -- "COLLEAGUE: Inquiring into the Student System," 2 to 3:30 p.m.

**Online "chat space"** now is available to instructors for conventional courses through TWUMOO -- a comprehensive, homegrown, online environment for synchronous and asynchronous interactions. This space can be used by students to interact synchronously ("chat" in real time) using the Internet outside of class. For more information, contact Dr. Dene Grigar (English, speech and foreign languages) at 8-1-2298.

**Reminder: The office of intercultural services** will host a Latino Student Symposium on Fri., Sept. 24, from 10 a.m. to 1 p.m. in the Pioneer Room of Hubbard Hall. "Our goal for this symposium is to create a stronger sense of unity among our Latino students," said Patrick Vasquez (intercultural services), who hopes to empower these students and make the university an important part of their own identity. The symposium is open only to TWU students. The cost to attend is \$3 per person and includes lunch. For details, contact Vasquez at 8-1-3673.

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## UPDATE ON TWU PEOPLE

*Please submit "People" items (faculty and staff only) to Ann Hatch in public information by campus mail or by e-mail to AHatch@twu.edu! Include first and last names (no initials, please) and appropriate titles (ie. Dr.).*

Dr. **Sally Stabb** (psychology) has written a chapter titled "Teaching Qualitative Research in Psychology" that was published in the book *Using Qualitative Methods in Psychology*.

Dr. **Roberta Nutt** (psychology) has co-authored a monograph titled "Oral Examination Guidelines" that was published by the Association of State and Provincial Psychology Boards.

Dr. **Robert "Bud" Littlefield** (psychology) has been named "Distinguished Psychologist of the Year" by the Dallas Psychological Association.

Dr. **Daniel Miller** (psychology) has been elected to serve on the executive council of the National Association of School Psychologists.

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**THIS WEEK AT TWU: SEPTEMBER 20 - 26, 1999**

**Sept. 6-Oct. 18**

- Visual arts: "Beauty as a Relative Concept," featuring sculpture by Larry Kirkwood, free, west gallery, arts bldg., open weekdays, 9 a.m.-4 p.m.

## **Sept. 20-23**

- Library open 7:30 a.m.-10:30 p.m.; bookstore open 8 a.m.-6 p.m.; Wellness Center open 6 a.m.-10 p.m.

## **Mon., Sept. 20**

- USA Senate meeting, 5-7 p.m., ACT 501.

## **Tues., Sept. 21**

- Last day to withdraw from the university, drop all classes and receive least 25 percent of refundable tuition and fees.
- Performing arts, music: Zephyr Winds and Friends concert, MJPH,\$5 each for everyone, 8 p.m.
- ITS: "COLLEAGUE: Student Systems Questions and Answers," SH 218, 9-10:30 a.m.

## **Wed., Sept. 22**

- Library/Woman's Collection series: speaker Rob Simbeck on his book *Daughter of the Air: The Life of Cornelia Fort*, free, library 101, 2:30 p.m.
- ITS: "Requisition Entry and Maintenance," 9 to 10:30 a.m.; "Travel Requisitions," 10:30 to 11 a.m., both in SH 218.

## **Thurs., Sept. 23**

- Fall Career Day, Hubbard Hall, 9:30 a.m.-1 p.m.
- ITS: "COLLEAGUE: Inquiring into the Student System," SH 218, 2-3:30 p.m.
- CITE Connection roundtable: "Dealing with Difficult Students, CFO 13, 7:30-9 a.m.

## **Fri., Sept. 24**

- Library open 7:30 a.m.-9 p.m.; bookstore open 8 a.m.-5 p.m.; Wellness Center open 6 a.m.-10 p.m.
- Volleyball: Pioneers vs. Central Oklahoma, away.
- HR: "Equal Employment Opportunity," ACT 301, 9-11 a.m.
- Latino Student Symposium, \$3, HH, 10 a.m.-1 p.m.

## **Sat., Sept. 25**

- Library open 9 a.m.-6 p.m.; Wellness Center open 8 a.m.-6 p.m.
- Volleyball: Pioneers vs. Cameron, away.
- Softball scrimmage, Pioneer Field: Pioneers vs. North Central Texas College, 9:30 a.m.; Pioneers vs. Vernon Junior College, 3:30 p.m.; Pioneers vs. St. Gregory's, 5 p.m.
- Collegiate Leadership Denton: ropes course at TWU, 9 a.m.

**Sun., Sept. 26**

- Library open 2 p.m.-midnight; Wellness Center open 1-6 p.m.

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