

## **HOLIDAY GREETING**

*On behalf of the executive staff and the administration of Texas Woman's University, may I extend heartfelt greetings for a joyous holiday season and a happy new year. I deeply appreciate your efforts to reaffirm our mission -- to educate women primarily -- and to support our students (and one another, as faculty, staff and friends) as we seek to grow together.*

*I hope, as a university family, that we will continue to share our ideas, hopes and dreams; in a very special way, these relationships have cultivated a strong, close bond among us. May I encourage every person to believe in this university -- its mission, its people, its future. As we look toward a happy and productive year in 1998, I hope you will have a peace-filled, merry Yule season!*

### **Dr. Carol Surles, President**

And, in keeping with the holiday spirit, all TWU faculty staff and students are reminded that Surles would like to invite them -- as well as members of the Denton community -- to holiday gatherings that celebrate the season of friendship and giving. She will host two events on different days so that everyone on campus has an opportunity to enjoy one another's company before the campus closes for the break and 1999 begins.

A holiday coffee will be held from 9 to 10:30 a.m. on Wed., Dec. 9, in the southeast room of Hubbard Hall. That Friday, she will host an afternoon reception from 3-4:30 p.m. in the same location. Both receptions will include holiday music and a visit from Santa Claus. "I hope that all of our faculty, staff and students -- as well as interested community members -- can attend one or the other holiday event," said Surles. "We will celebrate the season in this way among the campus community, sharing the spirit of TWU." For details, call Ann Wilkinson (president's office) at 8-1-3206. (Members of the TWU board of regents may attend the Friday event.)

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## ACTF CALLS!

The results are in -- and so is TWU's production of *Waiting for the Parade*. TWU Theatre 98's first fall production and official entry for the Kennedy Center/American College Theatre Festival will take center stage during the Region VI competition -- which, incidentally, will be held at TWU in February.

During the KC/ACTF state festival in Plano this fall, *Waiting for the Parade* scored a hit with audiences and judges alike. The TWU KC/ACTF entry was voted both "Director's Choice" and "Respondents' Choice"; as a result, *Waiting for the Parade* was nominated for advancement to the regional festival in February.

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/ / /  
*TWU Update, December 7, 1998, page 2*

### **ACTF, continued**

The 13-member regional committee met in Arlington this past weekend for its annual deliberation meeting. From over 60 productions performed in the nine state festivals during the fall semester, 19 entries were nominated for possible advancement to the regional level. From those 19 plays, seven were then chosen to represent the 'best of the region' in the spring festival.

"*Waiting for the Parade* was one of the seven just selected for the regional competition -- moving it one step closer to the national festival, which will be held at The Kennedy Center in April," said Charles Harrill (performing arts, drama), who directed the production. "The work of all TWU faculty, staff and students was praised highly, as well as the success of last year's regional conference that we coordinated. As you know, we again will host this important event in February, but this time our own students will be featured when the KC/ACTF national selection team arrives on campus!"

TWU productions have been showcased at the Region VI festival six out of the past 10 years. Additionally, in 1995 and 1997, TWU was named "first alternate," narrowly missing a performance slot at the regional festival. "Our students showed well, and I know that we all are proud of their accomplishments," added Harrill.

*Waiting for the Parade* centers on five Canadian women who struggle with the pressures of wartime and the necessity of independence and interdependence during World War II. The plot involves Catherine, whose husband enlists in the Canadian Forces, forcing her to find new strengths and resources for survival on the home front; Janet, whose husband chooses to remain in Canada to participate in "essential services"; Eve, a young woman whose husband is too old to volunteer; Margaret, a widow with two sons of eligible age but differing sentiments; and Marta, a single woman of German heritage

whose father is placed in a detention camp in Canada.

Students won other honors at the state festival, too. Certificates of Excellence went to Eric Cope for lighting design; Bill Owen for sound design; Jennifer Massingale for costume design; Karen Dietrich for graphic design; Mary McGrew for hair and makeup design; and Patrick Watson for scenic design. The entire acting company for *Parade* received a Certificate of Excellence for ensemble acting. Brooke Evans and Helen Dewey Reikofski won Irene Ryan Scholarship nominations and will compete at the regional festival.

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## **ENGINEERING WEEK CITED BY AASCU**

One hundred examples of effective programs at public four-year colleges and universities were highlighted at a meeting of the American Association of State Colleges and Universities (AASCU), held Nov. 22-24, in San Francisco, including a project at TWU. The association released *Commitment and Success: A Compendium of Best Practices at AASCU Institutions* to illustrate that many state colleges and universities have responded to calls from policymakers and others for more efficiency and accountability.

During the association's annual meeting, presidents and chancellors of public institutions were presented with an agenda for action that asked them to ensure that they could assess the quality of their educational product, that their institutions were serving the communities and

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/ / /  
*TWU Update, December 7, 1998, page 3*

### **AASCU, *continued***

regions where they are located, that they were taking steps to ensure access and diversity, and that they were making efforts to communicate to the public and policymakers what they are doing. (AASCU is a Washington-based higher education association of more than 425 public colleges and universities and higher education systems across the United States and its territories.)

The publication provides examples of programs which illustrate that schools already are producing results in many of these areas, including TWU's Engineering Week, which was held last spring and is scheduled again for March 1 to 5 in 1999. The program last year incorporated the Harlan Miller Mathematics Lecture Series and the university's first "Edible Car Contest." Faculty members in the

department of mathematics and computer science are planning to expand the event next year and hope to involve more students, faculty and staff.

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## **TWU NETS \$1 MILLION FEDERAL GRANT**

Faculty and administrators in the TWU department of reading and bilingual education believe that educators should "grow their own" -- in other words, helping more limited-English-proficient children means training more bilingual teachers to work with them.

As a result, the TWU department (part of the College of Education and Human Ecology) has received a \$1 million grant from the U.S. Department of Education that will provide \$200,000 for student scholarships in bilingual teacher education from the from the federally-funded Title VII career ladder teacher training plan. TWU developed the plan -- titled "Building Bridges in Education" -- in collaboration with the Dallas Independent School District and the Dallas County Community College District (specifically Brookhaven College). The continuation grant, which must be renewed annually during the five-year period, covers support for tuition and fees; a book allowance also is available.

"We are extremely excited to receive this grant because we believe that this area -- and Texas as well -- continues to see the need grow for bilingual education in our classrooms, particularly in elementary schools," said Dr. Rudy Rodriguez (reading and bilingual education). TWU already has awarded scholarships to some of its bilingual education majors this fall.

"The purpose of the grant is to increase the number of qualified bilingual education teachers to serve the growing number of LEP children in the Dallas public schools," he added. "In 1997, for example, more than 51,000 LEP students in Dallas were reported speaking 58 different languages. A majority (45,497) speak Spanish as their first language. And the students are concentrated mainly in the early grades and are 'economically disadvantaged.'"

Dallas officials predict -- in order to adequately serve all elementary school LEP students -- that the district must recruit 200 certified bilingual education teachers per year for the next five years and also retain 100 percent of all teachers who already are under contract with Dallas ISD.

The "Bridging Futures in Education" comprises a high school component designed to recruit students into the teaching profession; a community college/TWU program involving both paraprofessionals in the Dallas "Grow Your Own" program and full-time TWU students; and a mentor support program which will be incorporated as part of the bilingual

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## **BILINGUAL EDUCATION GRANT, *continued***

training plan for students in the field-based professional education program and for beginning bilingual teachers who graduate from the program.

Students who enroll in the program and receive scholarship funds must pursue certification in elementary-bilingual education, with concentrated study in early childhood education or special education. "This comprehensive teacher training plan is aligned with the state's curriculum standards, plus the standards established by the State Board of Educator Preparation," said Rodriguez. For details, call Rodriguez at 8-1-2227 or his assistant, Gus Cedillo, at 8-1-2213.

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## **NOMINEES SOUGHT FOR ANNUAL STAFF AWARDS**

TWU is seeking nominations for candidates who will be considered for the Outstanding Achievement Awards and the TWU Award of Excellence. Nomination guidelines and forms were distributed in December, and completed nominations should be returned to the office of human resources no later than Feb. 5, 1999. The awards will be presented during honors convocation on Fri., April 16.

All full-time, non-academic employees below the level of department director are eligible for the awards and must meet the following criteria:

- Two years of continuous service with the university for the Outstanding Achievement Awards and five years of service with TWU for the TWU Award of Excellence;
- Demonstration of superior job performance and a high degree of proficiency in all areas of responsibility in the employee's position;
- Demonstration of ability to relate well to all members of the university community, including students, faculty, staff and alumni;
- Demonstration of outstanding personality traits such as loyalty, dedication, enthusiasm, initiative and reliability; and
- Demonstration of that individual's support and understanding of the university's activities and mission.

For questions, information or nomination forms, call 8-1-3555; also see TWU OP 50.14 in the *Personnel Operating Manual* for additional information about the awards.

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*TWU Update, Dec. 7, 1998, page 5*

## **NEWSBRIEFS**

**Information and news about activities, programs or TWU people may be sent to Ann Hatch (public information), editor, either through campus mail or by e-mail to [s\\_hatch@twu.edu](mailto:s_hatch@twu.edu). The weekly deadline to receive information is Tuesday at 5 p.m. for the following week. Student information for the "People" section is not published unless it is submitted by or in conjunction with a faculty member and that faculty member's related activities.**

*The last issue of TWU Update for 1998* will be posted on Mon., Dec. 14; items should be submitted for publication in that issue by 5 p.m. on Wed., Dec. 9. *TWU Update* will resume its weekly posting online beginning Mon., Jan. 11, 1999. Happy holidays!

**Reminder: Stop a cop!** The TWU department of public safety, with the support of the TWU bookstore, has printed a set of 18 colorful trading cards portraying each member of the department. Officers and administrators alike are pictured; each carries her or his own card. The challenge is for students, faculty and staff to stop each DPS member, request that individual's personal trading card, get it signed and collect all of the cards in the set. The first three faculty or staff members and the first three TWU students to collect a complete set of cards will win prizes from the bookstore. For details, call 8-1-2911.

**Reminder: A "Celebration of the Season,"** presented by the TWU division of student life, will be held on Tues., Dec. 8, from 4:30 to 6:30 p.m. on the Hubbard Oval. The university's holiday event will feature singing, ornament making, cookie decorating, mingling and the tree lighting. Activity booths will keep children (and adults!) busy decorating cookies or making tree ornaments. Seasonal music and singing will get everyone into the holiday spirit, too. All aspects of the holiday will be recognized -- Christmas, Hanukkah, Kwanza and much more! Light refreshments will be served. All participants are asked to bring a canned food item for the Denton community. For details, call the division of student life at 8-1-3615.

**Faculty members** who are planning a syllabus for the spring 1999 semester are urged to incorporate a special performance by the Sea Island Singers on Feb. 8 and 9. The group's visit -- part of Black History Month activities -- will include master' classes and a public performance. More information will be provided in future issues of TWU Update as the event draws near; for details before then, call Karen Mongo (English, speech and foreign languages) at 8-1-2324.

**The TWU board of regents** will meet in Denton on Thurs. and Fri., Dec. 10 and 11. For schedule information, call Ann Hatch (public information) at 8-1-3456 or John Lawhon (general Counsel) at 8-1-3250.

**Reminder: The TWU University Chorus** will present a free concert of river-related music at 8 p.m. on Tues., Dec. 8, in the Little Chapel-in-the-Woods. All faculty, staff, students and members of the general public are invited to attend. Drawing from a variety of sources, the group will perform classic river music. For details about the concert, call the department of performing arts programs in music at 8-1-2500.

**Reminder: In the weeks before December graduation**, three TWU students will showcase their original artworks in Bachelor of Fine Arts and Master of Fine Arts exhibits in the university's student gallery. The shows, which are free and open to the public, are displayed Monday through Friday from 9 a.m. to 4 p.m. For details, call 8-1-2530.

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/ / /  
TWU Update, Dec. 8, 1998, page 6

### **NEWSBRIEFS, continued**

**Spring semester staff scholarships** -- a limited number -- are available through the office of enrollment management for interested persons. "To be eligible for the scholarship, you must be a full-time or part-time permanent TWU employee, have been employed at TWU for at least 12 consecutive months by the start of the spring 1999 semester and be a TWU degree-seeking student," said David Peat (enrollment management). Previously enrolled students must have at least a 2.0 cumulative grade point average. The scholarship will pay one-half of tuition and fees for up to one three-hour course, which can be at either the undergraduate or graduate level. Scholarship request forms are available through the office of enrollment management. (Note: Scholarships will be awarded on a first-come, first-served basis until all available money is expended. Preference will be given to those staff members who have not received a previous fall staff scholarship, according to Peat. If the staff member withdraws from the course for anything except medically-related reasons, the scholarship must be repaid. All undergraduate or graduate admission requirements must be met as well. For details, call Peat's office at 8-1-3010.

**Reminder: TWU's second annual** Student Research and Creative Arts Symposium will be held April 8 and 9 in Denton, CFO 2. A call for papers has been issued for interested participants. The abstract fee will be waived for persons who submit their abstracts by Feb. 8; a fee of \$10 begins Feb. 22. Visit the symposium's website at <http://www.twu.edu/CSRS/symposium.html> for applications and information. The event is sponsored by the TWU Center for Student Research Support; for general information, contact Dr. Michael Droge (CSRS/biology) at 8-1-2457.

***The TWU Music Theatre Ensemble*** will look at what goes on behind the curtain when they give a free public lecture/demonstration at 8 p.m. on Mon., Dec. 7, in Redbud Theatre. This unique presentation will give audience members insight into how the group integrates music, theater and dance into musical theater through an original student-written scene, original music, movement improvisation and an excerpt from Stephen Sondheim's *Anyone Can Whistle*. The ensemble, directed by performing arts faculty members Dr. Penelope Hanstein, Charles Harrill and Stuart Younse, comprises 12 student members. For details, call 8-1-2500.

***Reminder: All faculty are invited*** to attend a brown bag luncheon chat with Dr. Carol Surles (president's office) at noon on Tues., Dec. 15, ACT 301.

***Come to the Baker's Dozen*** for faculty/staff "Happy Hour" from 2 to 3 p.m. every Monday, Wednesday and Friday in the Student Center! Bring a faculty or staff TWU ID and get a free shot of your favorite flavored syrup with the purchase of a Grande coffee; or a free cookie with the purchase of any specialty coffee; or 50 percent off a second cup of coffee or decaf when you bring a friend and purchase the first cup at the regular price.

***A new course this spring*** in the department of sociology and social work -- Cultures, Beliefs and Civilizations -- will be taught by Dr. Mahmoud Sadri on Tuesdays and Thursdays from 11 a.m. to 12:30 p.m. The class, taught for the first time, will explore the geography, history, beliefs, patterns of urban, rural and nomadic life, and social institutions such as family, politics and the status of women in the Islamic world. The course also will emphasize the challenge of modernity and visual narratives of life and belief in the world of Islam. Sahrri also will present his original and ongoing research. For details, call the department at 8-1-2052.

***Payroll deadlines for December*** are: Dec. 10 for personnel changes to the Jan. 4, 1999, payroll -- due in human resources by 5 p.m.; Dec. 16 (**important**) to finalize web hours through Dec. 15 -- must complete by 5 p.m. so that they can be downloaded for approvals; and Dec. 17 (**important, too**) to approve hourly timesheets on RHEA. Questions? Call 8-1-3561.

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*TWU Update, Dec. 7, 1998, page 7*

## **UPDATE ON TWU PEOPLE**

*Please submit "People" items (faculty and staff only) to Ann Hatch in public information by campus mail or by e-mail to [s\\_hatch@twu.edu](mailto:s_hatch@twu.edu)! Include first and last names (no initials, please) and appropriate titles (ie. Dr.).*



Dr. **Roberta Nutt** (psychology and philosophy) has been appointed to the editorial board of the *Journal of Family Psychology*.

Congratulations to **Rob Placido** (ITS) and his wife, **Laurel**, following the birth of their new daughter, **Kira Suann**, on Mon., Dec. 7. Kira weighed 7 lbs, 5 oz. and was 20 and 1/2 inches long; she and her mother are both doing well.

**Sherrie Taylor** (business and economics), as a member of the Rich-Tone Chorus of Sweet Adelines, won the group's third consecutive international chorus championship on Nov. 7 in Nashville, Tenn. "No Sweet Adelines chorus, in the 50-year history of this international organization, ever has won the international title three times in three consecutive tries," she said. More than 10,000 people attend the event, and a quartet from the Rich-Tones -- RUMORS -- won their championship as well. Taylor also served as facilities manager for the chorus' trip to Nashville, a responsibility that involved making housing reservations for 198 people, scheduling, securing rehearsal space, and coordinating riser storage space and several meal functions.

Dr. **Rebecca Code** (biology) has announced that **Ray Ramirez**, an undergraduate student in her laboratory, recently presented their research titled "Changes in Methionine-Enkephalin Immunoreactivity in the Chick Cochlear Nucleus after Cholea Removal" at the National Minority Research Symposium in New York, N.Y. from Nov. 21 to 23.

Dr. **Phyllis Bridges** (English, speech and foreign languages) recently chaired the Southwestern American Literature section of the South Central Modern Language Association meeting in New Orleans from Nov. 12 to 14. Bridges also was elected chair of the Folklore section for SCMLA in 1999 and will attend that meeting next fall in Memphis, Tenn.

**Ann Hatch** (public information) has been nominated as an International Woman of the Year by the International Biographical Centre in Cambridge, England.

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## **THIS WEEK AT TWU: DECEMBER 7 - 13, 1998**

### **Dec. 7-10**

- Blagg-Huey Library open 7:30 a.m.-midnight; bookstore open 8 a.m.-5 p.m.; Wellness Center open 6 a.m.-10 p.m.

### **Dec. 1-18**

- Visual arts: BFA and MFA exhibits, Fine Arts galleries, free, weekdays, 9 a.m.-4 p.m.

## **Mon., Dec. 7**

- Program continues for "12 Days of Wellness," TWU Wellness Center.
- TWU Music Theatre Ensemble lecture/demonstration, free, Redbud Theatre, 8 p.m.

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*TWU Update, Dec. 7, 1998, page 8*

## **CALENDAR, continued**

### **Tues., Dec. 8**

- Celebration of the Season, presented by the division of student life, HH Oval, free -- campus invited, 4:30-6:30 p.m.
- TWU University Chorus concert featuring river-related music, free, Little Chapel-in-the-Woods, 8 p.m.
- HR: "Personnel Transaction Forms," Denton, BHL 101, 10 a.m.-noon.

### **Wed., Dec. 9**

- Holiday coffee for campus community, HH, 9-10:30 a.m.
- HR: "Developing Work Group Cooperation," Houston, MGJ 928, 1-4 p.m.

### **Thurs., Dec. 10**

- TWU board of regents: executive session, committee meetings, ACT 14.
- Payroll deadline: personnel changes for Jan. 4 payroll due in human resources by 5 p.m.
- HR: "Workers' Compensation," Denton, ACT 301, 9-10:30 a.m.
- Basketball: Pioneers vs. St. Edward's University, Austin, 7 p.m.
- Performing arts, dance: Informal dance concert, free, DGL 208, 4 p.m.

### **Dec. 10-14**

- Continuing education: Conflict resolution workshop, 40-hour divorce mediation, ACT/Stoddard.

**Fri., Dec. 11**

- Blagg-Huey Library open 7:30 a.m.-9 p.m.; bookstore open 8 a.m.-5 p.m.; Wellness Center open 6 a.m.-10 p.m.
- TWU board of regents: committee meetings, public meeting, ACT 16.
- HR: "Customer Service -- Internal and External," Dallas-Parkland, FPH faculty conference room, 2nd floor, 1-3 p.m.
- Holiday coffee for campus community, HH, 3-4:30 p.m.
- Faculty Senate meeting, SC 207, 10 a.m.
- Biology seminar: Dr. Sonia Williams, Yale University, free, CFO 205, 4 p.m.

**Sat., Dec. 12**

- Library open 9 a.m.-6 p.m.; Wellness Center open 8 a.m.-6 p.m.

**Sun., Dec. 13**

- Library open 2 p.m.-midnight; Wellness Center open 1-6 p.m.

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