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HOLIDAY MESSAGE FROM THE PRESIDENT

On behalf of the executive staff and administration of Texas Woman's University, I extend our heartiest wishes for a joyous season that is filled with peace.

As we actualize our strategic plan, *Pioneering Our Future*, I hope that you believe -- as I do -- in the great promise of our university. Our unity of purpose and commitment to educating students in these times ensures our students the cherished legacy of productive lives and a greater sense of peace. Let us take pride, justly, in the work that we have accomplished over the past year! Your service is appreciated tremendously! I look forward to seeing you in 1998.

-- President Carol Surles

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TUNE IN FOR BAD WEATHER CLOSINGS

When bad weather strikes the Dallas and Denton areas, TWU faculty, staff and students can learn as early as 6 a.m. whether the university will be closed. (The Houston Center follows a separate procedure for that location.) Area radio and television stations carry information about closures after they are notified by the university.

After receiving weather and road condition information from John Erwin (public safety), Dr. Carol Surles (president's office) and Dr. Brenda Floyd (finance and administration) determine whether a closure is necessary because of inclement weather. Surles notifies the news and information staff in the office of public information about the closure; they then call area news media to announce that the university will not be open due to bad weather. Faculty, staff and students should follow the procedures listed below when inclement weather is a threat.

• Listen to or watch the following mass media outlets for information about closings or delayed openings: Marcus Cable in Denton (channel 25) or Dallas-area stations WFAA-TV (channel 8), KXA\$-TV (channel 5), KTVT-TV (channel 11) or KDFW-TV (channel 4). They may tune to the

following radio stations: WBAP (820 AM), KRLD (1080 AM) or KVIL (1150 AM or 103.7 FM).
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BAD WEATHER, continued

- Please note: Radio stations are able to put such information on the air more quickly because of their
 format and to repeat it more frequently; television stations may take longer based on the number of
 calls they receive, their technology and their capability to broadcast lists.
- Call the university's information line for weather closings. In Denton, call (940) 898-3430 after 5:30 a.m. **Direct lines in Dallas and Houston** for students, faculty and staff are available as well. In Dallas, call (214) 689-6631; in Houston, call (713) 794-2310.
- The office of information technology services will post the announcement on voice mail, which each faculty and staff member can access from her or his home telephone. Each school, college, department or office is encouraged to designate one person who can call in and change the departmental/college/school/office message to indicate a closing or delayed opening for that day after she or he has verified the closing or delayed opening announced on TWU's weather line.

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REGENTS APPROVE POLICIES, ACCEPT REPORTS AT MEETING

The TWU board of regents held its quarterly meeting in Denton last week and shared part of the holiday season with faculty, staff and students during a special coffee on Thursday afternoon, hosted by Dr. Carol Surles (president's office). During two days of committee meetings and the general public meeting, the board approved a number of new policies and policy changes, reports and actions on the university's behalf.

Finance and Administration

In the area of finance and administration, regents approved personnel additions and changes, gifts and grants, contracts and agreements, allocations of federal funds, and acquisition, renewal and extension of insurance, among a number of items. They also approved spending \$1.95 million of the combined revenue bond, series 1995 funds, originally allocated for the Hubbard Hall renovation project to the Guinn-Stark Commons renovation project -- specifically to remodel the Garden Room, which will include a "nationally branded food outlet" (Chick-Fil-A); to expand seating in the Underground's food service area, which will include a bakery and a "display cooking area"; and to begin major renovations in Guinn and Stark Halls (where the infrastructure for a kitchen already exists) that eventually will bring evening dining and a convenience store to the area for students.

The kitchen will move to the lower level of the Commons, and dining will be provided primarily on the Stark side of the buildings, said Dr. Richard Nicholas (student life). "We will have a convenience store with late afternoon and evening hours; and a serving area for hot and cold foods using the 'scramble' system like the Boston Market format," he said. "We also are looking at adding a patio area and other changes as well. We are remodeling existing space. The renovation will allow us to make changes that are needed to improve our students' food service needs -- using space more efficiently and providing food that they want." Nicholas said that the changes should be complete by fall 1998. In keeping with these changes, breakfast and lunch for students will be served in the Student Center, while supper will be provided in the Guinn/Stark Commons. Hubbard Hall will become a staging area for catering and might

eventually be leased as a conference center or similar facility, according to Dr. Brenda Floyd (finance and administration).
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REGENTS, continued

The regents also approved using combined fee revenue bond, series 1995 funds, originally allocated for Hubbard Hall renovations for Guinn and Stark Halls -- \$3.7 million for deferred maintenance needs (specifically repairs to the HVAC system, hot and cold domestic water system and piping systems). The board also discussed deferred maintenance needs in general at the university, and Floyd presented a plan and list of needs for that area.

Among other items, regents also approved a revised investments policy; an increase in the fee for insufficient fund checks -- now \$25; a contract for a local depository bank (First State Bank); and several other items related to vouchers and accounts; the annual audit plan; and modifications in the ethics policy to conform to changes enacted by the 1997 Legislature. The board also heard a report on TWU's investments by a representative of its investments firm.

An ad hoc committee of the finance and audits committee reported on its review of University House and its long-term use by the president of the university as a home and by others as a staging area for official university functions. The house is structurally sound; other health and environmental studies are under way, and regents will receive reports at a later date. Regents also learned that the city of Denton is considering a proposal to help TWU replace some of the parking spaces along University Drive that will be lost when Highway 380 expands. "The city also may decide to assist with jogging and/or track facilities on our campus," said Floyd.

In addition, based on architectural engineering studies already completed, TWU likely will close Faye Pannell Hall in Dallas next fall. Only 24 of 130 students who live in that hall this semester are TWU students. "About \$1 million in work is needed for Faye Pannell Hall. If we maintain the facility, it has no value other than as a residence hall," said Floyd, who plans to bring a recommendation to the board of regents in March to discontinue using Faye Pannell as a residence hall. "We are looking at moving the bookstore and library to other areas."

Institutional Advancement

In institutional advancement, the regents voted to approve a university gift policy, and they received a report from that area's vice president, Kathleen Gigl. Gigl reported to board members that members of both the board of regents and the TWU Foundation board are working together cooperatively in a number of areas. Regent Kay Goodman recently attend the semi-annual meeting of the Foundation, and Foundation board president Sennett Kirk shared lunch with the regents last week as well. One area of focus for institutional advancement this year includes alliances -- between the TWU board of regents and the TWU National Alumnae Association, for example.

Gigl also reported on her division's efforts related to strategic planning. She cited several objectives already accomplished this year, including marketing efforts, placing *TWU Update* online, changing the format of the *TWU Times* (beginning May 1998; the design is under way); expanding the distribution of *Quest* Magazine; visiting areas without geographic alumni chapters but where a concentration of alums lives; and staging the university's first successful Houston Alumni Day.

Academic Affairs

Among several key policies approved by the regents for academic affairs were the faculty development leave policy; a \$50 fee for graduates without certification plans in the College of Education and Human Ecology;

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REGENTS, continued

amendments to the voluntary modification of employment policy; the university post-tenure review policy; and reports on other areas.

Dr. James Galloway (library) reported on his committee's efforts regarding the faculty development leave policy. Under the new policy, faculty development leave may be granted to persons employed by the university on a full-time basis as a member of the faculty or staff and whose duties include teaching, research and/or administration, including professional librarians. Those persons who are eligible must have served the university for two consecutive academic years, and recipients are expected to continue their service at the university for at least two academic years after completion of the leave. Those who do not return from faculty development leave or who do not remain at the university for at least two years are held responsible for fully refunding to TWU all compensation paid to them while on development leave. No more than a total of six percent of eligible faculty...may be on faculty development leave at any one time.

In response to previous requests from regents for information about the voluntary modified employment policy for faculty, Dr. Beverley Byers-Pevitts (academic affairs) provided figures for numbers of eligible faculty for VMOE during specific periods, as well as numbers for those who have participated in the program. Byers-Pevitts reported that statewide the average number of years for VMOE at other institutions is 3 to 5 years (or negotiable); TWU's previous policy was 10 years, although most TWU faculty who have participated averaged 4.5 years. The average age for "retirement eligible" is 55 to 60 years. Currently, 20 TWU faculty members participate in VMOE.

Following an alternate proposal by representatives from the Faculty Senate (which had not been heard or approved by the full Senate), regents voted to amend the policy so that eligible parti-cipants may remain in the program for five years and then can negotiate annually for two additional years. Approval of the post-tenure review policy enable the university to comply with Senate Bill 149, which becomes effective Jan. 1, 1998. Representatives from academic affairs told regents that TWU faculty already have engaged in post-tenure review for many years, as well as peer review (for a shorter period of time). Regents also heard a report on enrollment management.

Student Life

Aside from actions under the section on finance and audits, the division of student life -- led by Dr. Richard Nicholas -- reported on activities and initiatives, including the recent reorganization of student government...now the United Students Association. Several student leaders from the main components of USA attended the presentation and were acknowledged for their efforts by the board. Nicholas also presented an update on the NET program in housing and stated that the program is very successful; student life is considering a sophomore component for the NET. In other initiatives, Nicholas told regents that the division's web site and the student handbook are online, that several student organizations will have their own homepages (with appropriate disclaimers), that recent USA elections were held online and that student-athletes in intercollegiate athletics had earned a number of honors in recent months. He added that TWU will host a women's leadership conference for student leaders on campus next year. "There's no equivalent to this workshop in Texas," he said.

The regents' public meeting on Friday concluded with holiday greetings from Dr. Carol Surles (president's
office). Several regents and Surles remained after the meeting for a party to greet youngsters from the
TWU Child Development Center and the Club House who made ornaments for and decorated the
Regents Christmas Tree on ACT 16 this year.

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NEWSBRIEFS

Holiday poinsettias will be sold on Thurs., Dec. 11, from 10 a.m. to 1 p.m. in the southwest dining room of Hubbard Hall. University employees who would like to purchase the poinsettias used as decorations for the holiday coffees will receive a discount.

Reminder: The TWU Friends of the Library will hold a book and video sale to benefit the library on Thurs. and Fri., Dec. 11 and 12, from 2 to 6 p.m. on the garden level of the Blagg-Huey Library. Members of the campus community and the general public are invited to participate. Videos will be sold for \$3 each (or sometimes slightly higher for special video collections), and books can be bought for \$3 per container, which the library will supply for "measuring" the books. For details, call ext. 3748. (No early birds, please!)

Congratulations to faculty and staff in Houston, who contributed \$2,683.18 to the State Employee Charitable Campaign this year! The total represents an increase of \$641.18 over 1996.

Staff Appreciation Days in the TWU bookstore will be held Dec. 8-10. Staff members will receive 15 percent off their purchases (except textbooks, special orders, departmental purchases, sale items, laundry tabs and copy cards).

Reminder: They're down to the final 40 -- the last volunteers needed to complete a study by Dr. John Duncan (Center for Research on Women's Health) which evaluates the combination of medication, diet and exercise needed to control blood pressure and to reduce body weight. The study, which began in fall 1996, involves a total of 120 participants. Persons interested in participating must be 18 to 50 years of age; have a history of high blood pressure, but must be otherwise healthy with no other health problems; be overweight (a waist size of 38 inches or more); and be sedentary. Interested volunteers should contact Duncan at ext. 2794 or call the TWU Center for Research on Women's Health at ext. 2792; leave a name and telephone number.

The university community is invited by Dr. Brenda Floyd (finance and administration) and her division to attend a retirement reception for Geoff Ferguson (administrative/auxiliary services) on Thurs., Dec. 18, from 3 to 5 p.m., ACT 2.

Reminder: The TWU National Alumnae Association is seeking nominations for the Outstanding Senior Award; nominations must be submitted by Tues., Feb. 2, for Denton, Dallas and Houston. Student nominations from Denton should be sent to the TWU NAA office; from Dallas to Dr. Michael Laman (associate vice president's office); and from Houston to Dr. Kathryn Stream (associate vice president's office). For details, contact the office of alumni relations or the TWU National Alumnae Association at ext. 2586, or visit their facilities on East University Drive at the north end of the Denton campus.

TWU Update will publish again on Dec. 15 and will resume regular publication on Mon., Jan. 12. The deadline to submit items is every Tuesday at 5 p.m. for the following Monday.

Reminder: Members of the faculty and staff in the TWU School of Library and Information Studies invite the campus community to attend a retirement reception for Ann Barnett on Tues., Dec. 9, from

4:30 to 6:30 p.m., SH 106.

The Faculty Senate will meet on Fri., Dec. 12, at 10 a.m., ACT 16. Everyone is invited.				
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NEWSBRIEFS, continued

Reminder: The TWU National Alumnae Association is seeking nominations from faculty, staff and administrators for outstanding master's and doctoral students. The deadline to submit nominations is Mon., Dec. 15; the deadline for nominees to submit their materials is 5 p.m. on Feb. 2, 1998. Send letters of nomination to Dr. Rose Nieswiadomy (Nursing, Dallas) in care of the TWU National Alumnae Association, by Dec. 15. Graduate students may nominate themselves or their peers. Once letters of nomination have been received, nominees will receive forms to complete, according to the criteria already mentioned. For details, call 8-1-2586.

Calling all elves on campus! Marriott needs servers (any interested faculty or staff member) for a midnight breakfast for students on Mon., Dec. 15. The all-you-can-eat pancake breakfast will help students as they prepare for final exams. The special breakfast will be served from 10 p.m. to midnight in Pioneer Cafe in Hubbard Hall. Interested elves should call ext. 3663!

Reminder: A toy drive is under way to benefit residents of Denton's Cumberland Presbyterian Children's Home. The effort, sponsored by the TWU Science and Mathematics Center for Women, will be held Dec. 1-19. Unwrapped gifts should be brought to GRB 301, or call ext. 2769 to make other arrangements for pick-up.

The USA House of Representatives wishes to thank all organizations and departments that participated in the call for holiday greeting cards displayed on campus (on Hubbard Oval). "Everyone did a fantastic job, and all the cards submitted were wonderful," said Roy Fowler (USA). "We look forward to seeing increased participation next year, and we want to extend a special thanks to Bobby Trevino (physical plant) for his support."

Reminder: The address on TWU's homepage that employees may use to access the Faculty Handbook is http://www.twu.edu/facultyhandbook/ -- and hard copies also are available in the offices of the president, vice presidents, associate and assistant vice presidents, deans, associate deans, department chairs, the Faculty Senate office, the Blagg-Huey Library, human resources, public information, general counsel and internal audits.

Reminder: Payroll notice -- Persons who pick up their paychecks at the cashier's window should note for the Jan. 1, 1998, paychecks that the cashier's window will be open for three hours only on Fri., Jan. 2, 1998, from 9 a.m. to noon. Please make arrangements to pick up checks at that time or during regular operating hours beginning Mon., Jan. 5. Persons who wish to have their paychecks mailed must provide the cashier's office with a stamped, self-addressed business-sized envelope with their social security number written on the inside of the envelope flap. SASEs must be received by the cashier's office by Dec. 18, 1997, to ensure that checks are mailed by Jan. 2, 1998. Envelopes may be forwarded through campus mail to the cashier's office. For more information, call the cashier's office at 8-1-3570.

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Condolences are extended to Dr. John Knesek (biology) following the death of his son, Kevin, after a
long struggle with leukemia. A memorial service was held at St. Ann's Catholic Church in Sumerville,
Texas, on Dec. 4. The family will establish a memorial fund in Kevin's name at the high school where he
taught. Contributions can be sent to the biology department at TWU.

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TWU PEOPLE, continued

Dr. **Delberta Holloway Coonrod** (reading and bilingual education) has been selected for the 1997-98 NYLCARE Health Plans Chair for Teaching Excellence in Early Childhood Education. The academic chairs are the most prestigious honor awarded to teachers in the Fort Worth Independent School District. The award includes a \$10,000 honorarium, a framed certificate and the honor of using the title for one year.

Sympathies are offered to the family of Dr. J. Wilgus Eberly, who died last week. Eberly served as former dean of the College of Humanities and Fine Arts. Services were held at St. Barnabas Church in Denton.

Dr. Lynda Uphouse (biology) and post-doctoral students Drs. Leslie Sinclair-Worley and Sharmin Maswood recently attended the Symposium on Serotonin Receptors held in San Francisco, Calif. A poster titled "Estrogen modulation of 5-HT1A receptor transcripts: to normalize or not to normalize 'housekeeping' genes' was presented, representing Uphouse's laboratory. The international symposium addressed the integration of molecular biology, signal transduction and therapeutics in the field of serotonin receptor research.

Dr. Carol Surles (president's office) has been notified that she will be the subject of an article in the *Innovator*, the alumni newsletter for the University of Michigan School of Education.

Dr. Lynda Uphouse (biology) and members of her research team -- Dr. Leslie Sinclair-Worley; Dr. Sharmin Maswood; graduate students Mini DeLashaw, Astra Jackson, Navin Maswood, William Truitt and Amy Wolf; and undergraduate MBRS student Angelita (Angie) Trevino -- attended and participated in the 27th annual meeting of the Society for Neuroscience in New Orleans, La., this fall. Each researcher presented results during the poster sessions that addressed questions about ongoing serotonin receptor research.

The Uphouse laboratory provided the following poster presentations: "Intracerebral infusion with forskolin products against the effects of 8-OH-DPAT on lordosis behavior" (Uphouse, Maswood, Jackson, Sinclair-Worley and M. Caldarola-Pastuszka); "Effects of estradiol benzoate on 5-HT1A receptor mRNA in the mediobasal hypothalamus of female rats" (Sinclair-Worley, Maswood, H. Conrad-Webb, M. Rudick and Uphouse); "Diurnal changes in hypothalamic serotonin during the estrous cycle: examination by microdialysis" (Maswood, Truitt, Caldarola-Pastuszka and Uphouse); "Effects of ketanserin on female rat lordosis behavior following prior treatment with DOI" (Wolf, DeLashaw, Caldarola-Pastuszka and Uphouse); "Serotonin receptor interaction in the modulation of female rat lordosis behavior" (Maswood and Uphouse); "Forced swim test induced immobility in male and female Fischer rats" (DeLashaw, C. DeLeon, J. Hines and Uphouse); and "Estrogen's attenuation of the intracerebral effects of 8-OH-DPAT varies with the site of infusion in the mediobasal hypothalamus" (Trevino, Wolf, Jackson, Caldarola-Pastuszka, DeLashaw, M. Droge and Uphouse).

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-Visual arts: Master and Bachelor of Fine Arts exhibits, fine arts galleries, 9 a.m4 p.m. (Ext. 2530)
Dec. 1-11
-Exit interview for loan recipients on the Houston campus, MGJ 108.
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Dec. 1-10

CALENDAR, continued

Dec. 8-11

-Blagg-Huey Library open 7:30 a.m.-midnight; bookstore open 7:30 a.m.-6 p.m.; Wellness Center open 6 a.m.-10 p.m.

Dec. 8

- -Exit interviews for loan recipients-Denton campus. (Ext. 3067)
- -Student life's "Celebration of the Season": singing, ornament making from 5-6 p.m.; tree lighting at 6:15 p.m.; more activities until 7 p.m.; refreshments and activities booths; free--campus invited. (Ext. 3615)

Dec. 9

-Retirement reception for Ann Barnett, SH 106, 4:30-6:30 p.m.

Dec. 10

- -A Hanukkah celebration-Houston, courtyard, noon. (Ext. 8-4-2158)
- -Personnel changes for Jan. 2, 1998, payroll due in HR, 5 p.m.
- -HR: "Workers' Compensation for Supervisors," Denton, Dallas (Parkland, Presbyterian) and Houston, 10-11 a.m.

Dec. 11

- -Exit interviews for loan recipients-Denton campus. (Ext. 3067)
- -Fall Dance Showcase, DGL studios, 4 p.m. (Ext. 2093)
- -Friends of the Library videotape and book sale, garden level, Blagg-Huey Library, 2-6 p.m. (Ext. 3748)
- -Poinsettia sale, southwest dining room, HH, 10 a.m.-1 p.m.

-Houston Center holiday luncheon, recreation room, 11:30 a.m.-1:30 p.m.

Dec. 12

- -Biology departmental seminar: "A protein 'Scleraxis' that is required for early mouse embryogenesis" by Doris Brown, UT Southwestern Medical Center, CFO 205, 4-5 p.m. (Ext. 2354)
- -Friends of the Library videotape and book sale, garden level, Blagg-Huey Library, 2-6 p.m. (Ext. 3748)
- -Adult CPR, SC 110, \$15 per person, 8 a.m.-noon. (Ext. 2924)
- -Infant & Child CPR, \$15 per person, 1-3 p.m. (Ext. 2924)
- -ITS: "Introduction to PowerPoint '97-PC, SH 206, 8:30 a.m.-4 p.m.
- -Blagg-Huey Library open 7:30 a.m.-9 p.m.; bookstore open 8 a.m.-5 p.m.; Wellness Center open 6 a.m.-10 p.m.
- -Faculty Senate meeting, ACT 16, 10 a.m.

Dec. 13

- -Blagg-Huey Library open 9 a.m.-6 p.m.; bookstore closed; Wellness Center open 8 a.m.-6 p.m.
- -Basketball: TWU vs. Washburn (Topeka, KS) 7 p.m. (Ext. 2373)

Dec. 14

-Blagg-Huey Library open 2 p.m.-midnight; bookstore closed; Wellness Center open 1-6 p.m.

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