

Denton/Dallas/Houston/Issued by the Office of Public Information, Texas Woman's University, Denton, Texas 76204/817-898-3456

Vol. 16, No. 24, March 21, 1994

23 TO BE HONORED AT RETIREMENT DINNER

One of the special occasions at TWU is the annual dinner honoring those among us who are retiring from the university. This year, 23 persons will be recognized--19 from the Denton campus and four from the Dallas Center--on Thursday, April 7, at 6:30 p.m. in the Southeast Dining Room of Hubbard Hall. Citations will be presented to the retirees by Interim President Patricia Sullivan and comments will be made by the vice presidents. Tickets are \$9 each and must be purchased by Monday, April 4, from the department of human resources, Ext. 3555.

Those retiring, with their retirement date and approximate years of service, include (all are in 1994 unless noted otherwise): Delia Benton, accompanist, performing arts-music (July 31, 1993; 28 years); Dr. Dean Bishop, professor, English (Aug. 31, 26 years); Dr. Lyman Caswell, professor, chemistry (Aug. 31, 33 years); Serena Daugherty, clerical specialist IV, alumnae relations (Feb. 28, 22 years); Dr. Howard Erdman, associate professor, biology (May 31, 23 years); Adelaide Flower, assistant dean, occupational therapy (Aug. 31, 18 years);

Jason Floyd, groundskeeper I, golf course (July 31, 1993; 15 years); Damiana Garrett, custodian, physical plant (Aug. 31, 1993; 15 years); Frankie Gates, secretary II, reading and bilingual education (March 31, 16 years); Dr. Grace Gilkeson, dean, occupational therapy (Jan. 31, 20 years); Wanda Hachtel, housekeeper, university house (March 31, 4 years); Dr. Everett Hurdis, associate professor, chemistry (May 31, 9 years); Jean Judy, associate professor, occupational therapy (Jan. 31, 17 years); Jim Lehman, director, public information (May 31, 14 years);

Karen Lewis, assistant professor, performing arts-music (July 31, 18 years); Evelyn Reynolds, secretary III, nursing, Dallas-Parkland (Feb. 28, 1993; 10 years); Richard Schiska, assistant professor, occupational therapy (Jan. 15, 16 years); Marcia Simmons, assistant clinical professor, nursing, Dallas-Parkland (May 31, 1993; 4 years); Bob Smith, warehouse supervisor, physical plant (Feb. 28, 9 years); Riley Taylor, tilesetter, physical plant (Feb. 28, 1993; 12 years); Betty Wade, associate professor, nursing, Dallas-Parkland (Aug. 31, 1993; 24 years); Dr. Gail Watson, associate professor, nursing, Dallas-Parkland (July 31, 22 years); and Johnnie Wilson, social work laboratory supervisor, sociology and social work (Jan. 31, 20 years).

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ADMISSIONS TO HOST SATURDAY SPRING VISITS

High school students and their families will have an opportunity to visit the campus and learn about the university during two special Saturday programs this spring on March 26 and April 23. Students will receive information about admissions and financial aid and take a campus tour during two morning sessions.

Session I: 9-9:30 a.m.-admissions; 9:30-10:30 a.m.-campus tour; 10:30-11 a.m.-financial aid. Session II: 10:30-11 a.m.-financial aid; 11-11:30 a.m.-admissions; 11:30 a.m.-12:30 p.m.-campus tour. Information sessions will be in the Student Center Underground on March 26 and in ACT 501 on April 23. For details, contact the office of admissions at Ext. 3040.

CONFERENCE TO FOCUS ON AFRICAN-AMERICAN WOMAN

A conference on "Hope in Hard Times," dedicated to the empowerment of the African-American woman, will be sponsored by the TWU chapter of the NAACP on Friday and Saturday, March 25 and 26, in the Student Center Underground. Cost for the conference, which includes a Friday evening program, Saturday banquet, speakers and workshops, is \$15 for students and \$20 for faculty, staff and advisors. The banquet only is \$7; reservations are due by Wednesday, March 23, to Alisa Sample of intercultural services (Ext. 3679).

Registration is from 4-8 p.m. Friday and 8 to 10 a.m. Saturday in the Student Center Underground lobby. Friday's program includes a welcome reception and conference mixer from 5:30-7 p.m., followed by an address at 7 p.m. by Karen Mathis, lecturer in speech, and a presentation of "I'm Every Woman"--through the eyes of the Harlem Renaissance--from 7:30-9 p.m.

The conference continues Saturday at 8:30 a.m. with "Good Morning! Team Building Exercises" in Student Center 006-007 and workshops from 9:15 a.m. to 1 p.m. covering career development, academic success and African-American history. Topics include: 9:15 a.m.--"I Don't See Nothing Wrong with a Little Bump and Grind?" by Delta Sigma Theta Sorority; "Transracial Adoption: Is Home Really Where the Heart Is?" by the National Association of Black Social Workers; and "Stress Management," Debra Johnson, Counseling Center.

At 10:30 a.m., "It's Your Career, Are You Prepared? led by Sherry Williams; "A Woman's Place," a discussion of feminism; and "The Christian Woman's Response to Contemporary Society." At noon, workshops include "It's Just Common Sense," an informal discussion with sista gillian williams; "A Historical Perspective," presented by the African-American Student Alliance; and "AIDS in the Black Community" by Alpha Kappa Alpha Sorority.

A luncheon at 1:15 p.m. Saturday will feature: "Don't Dis Your Sis," hosted by Black Expressions of Austin College and sponsored by Zeta Phi Beta Sorority. At 3 p.m., there will be a roundtable discussion on "An Inside Look at Black Relationships, Behind the Veil," led by Mitchell Lane. A closing forum is scheduled for 4:30 p.m., moderated by Kim Hampton, president of the TWU chapter of the NAACP and the executive board.

The banquet begins at 6:30 p.m. in the Student Center Underground, with special guest Judge Maryellen Hicks and excerpts from the play, "To Be Young, Gifted and Black." "The conference is an excellent mentoring and cultural awareness opportunity for the community," said Sample.

"Young, Gifted and Black" Play Rescheduled

"To Be Young, Gifted and Black," a play originally scheduled in February, will be presented on Wednesday and Thursday, March 23-24, at 8 p.m. in Margo Jones Performance Hall. The department of English, speech and foreign languages and the office of intercultural services are co-sponsoring the program, which is based on playwright Lorraine Hansberry's autobiographical work.

The play, which is free and open to the public, includes a cast of 16 members comprising TWU faculty, staff and students, plus Denton residents. It incorporates music and dancing to tell the story of Hansberry's life and her ancestors. For information, call Ext. 3679.

LEGACY OF BLACK ART ON EXHIBIT

"Black Art: Ancestral Legacy," an exhibit focusing on the art and culture of African-Americans, will be on the first floor of Blagg-Huey Library March 21 through April 8. The 20-panel, photographic and text display, which was developed by the Texas Humanities Resource Center in Austin and received support from Philip Morris Companies Inc., is based on the major exhibition created by the Dallas Museum of Art several years ago.

Four thematic divisions are represented in the exhibit, each displaying the work of both formally trained and self-taught artists: "The Legacy"--recognition of African origins and the experience of slavery (revealed through self-portraits, masks, carved heads and images of music and dance); "Private Visions"--religious vision, expressed by self-taught artists, and artistic vision, as revealed through the work of formally trained artists;

"Reclamations"--works by artists who have either traveled to Africa to recover a sense of origins or those who have reclaimed their African identity through study; and "Festival and Ritual" --illustrating the closeness of human kind to nature that traditionally has characterized African-American culture and the impulse to celebrate this kinship through music and dance (expressed through carved wood panels and staffs, paintings on canvas, welded steel, glass beads and house paint on cardboard).

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DAVIDSON TO GIVE VIOLIN CONCERT

Norma Lewis Davidson, professor of performing arts-music and artist-in-residence, will give a violin concert commemorating her 30 years of service to TWU at 8 p.m. Monday, March 28, in Margo Jones Performance Hall. The program, which includes two of her own compositions, is free and open to the public.

Accompanied by Sarah Click on the piano, Davidson will perform her compositions "Salutation to the Sun" and "Lunch in Dallas." She also will perform "Sonata in F" by Princess Amalie of Prussia, "Theme and Variations" by Olivier Messiaen, Fritz Kreisler's "Study on a Choral," Lillian Fuchs' "Jota" and three selections by Lili Boulanger, "Cortege," "Nocturn" and "Spring Morning."

Davidson's performing career has included tours of the United States, Mexico, Canada, Europe and Asia. An internationally recognized expert on women composers, she has received several awards for her research and performances, as well as for her compositions. She is listed in the International Dictionary of Music and Musicians and Who's Who in American Women.

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WELLNESS CENTER OFFERS NEW CLASS

A new exercise class for employees who don't want an intense aerobic workout, but would benefit from low intensity aerobics, stretching and toning, is being offered by the Wellness Center on Tuesdays and Thursdays from 12:15 to 12:45 p.m. in Jones Hall 119. The "employee stretch break" will be from March 22 to April 28.

Faculty and staff members, as well as spouses, can become members of the Wellness Center for only \$10 per month each. Options include paying \$35 for four months (for example, January-April) or \$100 per year. Required orientation sessions are held on Tuesdays at 7 p.m., Wednesdays at 12:15 p.m. and Saturdays at 11 a.m. For information, call Ext. 2900.

WORK TO CONTINUE ON SEXUAL HARASSMENT POLICY

In an effort to resolve differences in the several draft versions of a sexual harassment policy now under consideration, Interim President Patricia Sullivan has decided to allow more time before bringing the policy to the TWU Board of Regents. Initially, it was hoped a policy could be presented to the regents at their March 25 meeting.

Sullivan called for the postponement in a letter to Faculty Senate Speaker O. Jayne Bowman, which was shared with Senate members on March 11. Sullivan was out of town and could not report to the Senate personally. In her letter, Sullivan said that more time was needed for Associate Vice President for Academic Affairs Wilkes Berry and herself "to resolve the differences" in the various versions of the sexual harassment policy with Faculty Senate leadership and involved committees before bringing it to the regents.

"I believe it is in the best interest of the university and the Faculty Senate for the Regents to consider approval of a comprehensive sexual harassment policy which applies to students, faculty and staff," she said. "The Faculty Senate would not be well served by presenting a partial policy to the board in March and adding the faculty section in June."

Sullivan said in her letter that "in a spirit of cooperation and honoring the principle of shared governance, I hope you and the Senate will support compromised efforts to draft a policy which will ensure balanced, fair and reasonable treatment of all members of the university community in the event that individuals experience sexual harassment." It is expected that the sexual harassment policy, as well as a faculty grievance policy now under review, will be presented to the regents in June, Sullivan said. Bowman asked that the Senate's Academic Freedom and Responsibility Committee, chaired by Dr. Stanley Ivie, professor of educational leadership, meet to review the document.

In other comments, Sullivan encouraged faculty to submit ideas for special items (those requiring additional funding by the legislature) to Vice President for Institutional Advancement Kathleen Gigl, who is chairing a subcommittee of the University Strategic Planning Committee charged with proposing special items and legislative strategies. The projects should be "outcome oriented, meet a compelling state need, draw upon our academic expertise and be capable of yielding results in two years."

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NOMINATIONS INVITED FOR LEMAN AWARD

Nominations are invited for the Pauline Bishop Leman Memorial Award and Scholarship which recognizes a graduating senior who has made an outstanding artistic contribution to the university. Senior students who graduated in August or December of 1993 or who will graduate in May 1994 are eligible. The deadline for nominations is Friday, April 1. The award will be presented at Honors Convocation on April 21.

A department or single unit school or college may nominate up to three students. A letter of nomination co-signed by two other faculty members or accompanied by two letters of support from faculty members must be submitted through the dean or department chair to Susan Grant of visual arts (Ext. 2537) or Mary Lou Hoyle of performing arts-drama (Ext. 2500), awards committee cochairs. Letters must be accompanied by programs, clippings, videotapes, audiotapes, slides or other supporting material that will aid the committee in making its decision.

MINORITIES ENCOURAGED TO CONSIDER LIBRARY CAREERS

The School of Library and Information Studies and the Dallas Public Library will host an open house for minority students and library paraprofessionals on Tuesday, March 22, from 7 to 8 p.m. in the East/West room of the Dallas Central Library at 1515 Young St. The program is free and open all interested persons, plus those with a bachelor's degree who may be interested in the MLS program at TWU.

Speakers will include Ramiro Salazar, director of the Dallas Public Library; Nettie Baker, director of libraries, University of Dallas; Dana Fogg, TWU graduate student; Blaise Turney, librarian, Deloitte and Touche; and Jessie Zhong, librarian, Dallas Theological Seminary. For information, contact Dr. Frances Dowd of library and information studies at Ext. 2615.

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FEDERATION TO PRESENT PROGRAM

The Federation of North Texas Area Universities will present Dr. Carol Scott-Kassner of Seattle Pacific University in two programs related to music in early childhood. On Thursday, March 24, she will give two lectures--"Music in Early Childhood: Education and Therapy" at 9:30 a.m. in Eberly Recital Hall, TWU Music Building; and "Descriptive Research" at 11 a.m. in the UNT Music Building, Room 250.

On Saturday, March 26, in conjunction with the Denton Association for the Education of Young Children, she will speak on "Language and Music: Creating Partners--Stimulating Children's Creativity and Musicality Through Children's Literature" from 11:45 a.m. to 12:50 p.m. at Hodge Elementary School in Denton. For information, call Ext. 2500 or 2511.

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DANCE TO HOST MUKOGAWA STUDENTS

The dance program in the department of performing arts will host 28 students from Mukogawa Women's University in Japan for a special two-day workshop on March 22 and 23. The students will arrive on campus Monday and will take a variety of dance classes with TWU students on Tuesday and Wednesday.

The Mukogawa students will choose from modern dance, jazz, tap, ballet and improvisation classes, as well as music and dance, and Pilates-based conditioning classes. Social events will include a reception Monday evening and a Texas-style barbecue Wednesday night. At 4 p.m. Wednesday, TWU and Mukogawa students will present an informal concert of dance works in Studio 10, DGL Building. Admission is free and open to the public.

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BRIEF NOTES...

"Nurturing a Multilingual Community: A Site Based Responsibility" will be the theme of the spring conference of the Bilingual/ESL Education Association of the Metroplex (BEAM), which will be held March 26 at the University of North Texas in Wooten Hall. The on-site registration fee is \$70 (\$15 for full-time college students with I.D.) and includes all sessions, materials and luncheon. For program information, contact Dr. Irma Guadarrama of reading and bilingual education at Ext. 2040.

MORE BRIEF NOTES

Order tickets now for the 1994 USA Gymnastics National Collegiate Championships, hosted by TWU and held at the UNT Coliseum on April 15-17. Reduced-rate tickets for TWU faculty, staff and students, which must be purchased prior to April 2, are as follows: all-events pass is \$13 for adults, \$10 for students and \$5 for children 12 and under. Single session tickets are \$5, \$3 and \$2, respectively. Women's collegiate preliminaries will be April 15 at 6 and 7:30 p.m.; men's collegiate and club finals, April 16 at 1:30 p.m.; women's collegiate finals, April 16 at 7:30 p.m.; and men's and women's individual finals, April 17, at 1:30 p.m. Contact intercollegiate athletics at Ext. 2378 for information.

'Have a cop check your oil!' The Motorist Assistance Program (MAP), sponsored by the TWU Department of Public Safety, has been expanded to include all students, faculty, staff and visitors. You can receive a free vehicle safety inspection, have your windshield washed, oil and tires checked, or old parking decals scraped off. The vehicle safety check station is open on Wednesdays and Thursdays from noon to 3 p.m. at the greenhouse on Chapel Drive. The program is designed to improve safety for commuter students, in particular.

The Ninth Annual Texas Storytelling Festival will be held March 24-26 at Civic Center Park. A free ghost tales concert will be held at 8 p.m. March 24. Registration fees for events vary--Friday only, \$45; Saturday only, with barbecue, \$50; entire festival, with barbecue, \$70. Guest storytellers include Elizabeth Ellis, David Novak, Rodger Harris and the Falderal String Band, and Jackie Torrence. The annual event is sponsored by the Tejas Storytelling Association, TWU School of Library and Information Studies, Greater Denton Arts Council and the City of Denton Parks and Recreation Department. For information, call 387-8336.

Faculty and staff with disabilities may request accommodations by contacting the human resources office. Students must contact the disability support services office to request assistance with accommodations. The TDD telephone number for the disability support services office is 3606.

Nutrition major Jan Stone will speak on "Lite and Healthy Entertainment" at the University Club brown bag luncheon on Monday, March 28, at 12:15 p.m. in CFO 13. All interested persons are welcome.

A series of plaque control appointments will be offered by junior dental hygiene students enrolled in preventive dentistry on Wednesday, March 23, and continuing on March 30, April 6 and May 4. Appointments are at either 10 or 11 a.m. and last about 45 minutes. Patients must be available for all four dates. The series is especially for persons who want to improve their dental health and also for all health care majors (dental hygiene, nursing, OT, PT and speech-language pathology), elementary and secondary education majors, and mothers of young children. For information, call Ext. 2870 or 2888.

A reminder that members of TOSS and other interested staff members will meet at 9 a.m. Saturday, March 26, for a dutch treat breakfast get-together at the Old Country Buffet in Golden Triangle Mall. The next meeting will be a brown bag luncheon on April 15, with Linda Nickum of social work speaking on the status of women.

Dr. Marie Clay, New Zealand educator and founder of the Reading Recovery program, will speak on "Accommodating Diversity" at 6 p.m., Tuesday, March 29, in MCL Auditorium. Clay is professor emerita, University of Auckland and TWU president's scholar-in-residence. Her visit is sponsored by the Reading Program, Department of Reading and Bilingual Education, College of Education and Human Ecology.

UPDATE ON TWU PEOPLE

Drs. Lillian Chenoweth, JoAnn Engelbrecht and Jennifer Martin (Family Sciences) presented "Teaching Family Life Education" at the second annual conference on parent education held at the University of North Texas on Feb. 4. On Feb. 17, they made a presentation on "Parent Education in Texas" at the Texas A & M Extension Service Professional Training Institute in College Station.

Dr. Janice Killian (Performing Arts, Music) was one of 20 researchers invited to contribute to "A Letter to the Next Generation of Music Education Researchers," published in the most recent issue of the journal *Contributions to Music Education*. Her article was titled "Research Methodology."

William Wan (Blagg-Huey Library) is the author of an article on "System Migration and Its Impact on Technical Services," published in *Public Library Quarterly* 1993; 13 (4): 13-20.

Drs. Ninfa Nik (Spanish) and Barbara Presnall (History and Government) have been researching "Trends in Ethnicity and Gender" in government since April 1993 and have interviewed eight female Hispanic legislators in their district offices in San Antonio, Houston, Laredo, Kingsville and Corpus Christi. They will present their findings at an international conference in Mexico this month.

Dr. Kathleen Millay (Communication Sciences and Disorders) has been appointed co-director of the Fort Worth cleft palate program at John Peter Smith Hospital, a program evaluating and treating individuals with cleft lip and palate and other craniofacial anomalies.

Dr. Vera Gershner (Educational Leadership) will present "Collaborative Reshaping of Schools and Teacher Education: The Texas C5 Initiative" at the 11th International Conference on Technology and Education in London, England, on March 27-30. Many of the participants are in touch through Internet, she said.

Dr. John Radcliffe (Nutrition and Food Sciences, Houston) is co-author of a paper titled "Soy Protein Isolate Can Reduce the Severity of Retinyl Acetate-Induced Hypertriglyceridemia," which was presented at the first International Symposium on the Role of Soy Protein in Preventing and Treating Chronic Disease held recently in Mesa, Ariz. Other co-authors included Drs. Dorice Narins, Andie Hsueh and Victorine Imrhan (also Nutrition and Food Sciences) on the Denton campus.

Drs. Jane Walker and Ron Fritsch (Early Childhood and Special Education) presented a paper on "Avoiding Head-On Collisions: Indirect Approaches to Teaching Social Skills" at the Texas Council for Exceptional Children conference held recently in Houston.

Sherrie Taylor (Business and Economics) has been certified as a professional in human resources by the Certification Institute, Society for Human Resource Management, through December 1996. She was cited for "having met with distinction the high standards of education, experience and demonstrated knowledge" established by the institute.

CASE District IV (Council for Advancement and Support of Education) has given the TWU Times the Excellence Award in the visual design-design improvement category. The award will be presented at the CASE District IV conference in Houston on March 28. The publication was designed by Susan Sponsler (Public Information-Publications).

THIS WEEK AT TWU: MARCH 21-27, 1994

Mar. 7-25 -Women's art group exhibit, "WAVE," West Gallery, Monday-Friday, 9 a.m.-4 p.m. (Ext. 2530)

Mon.-Thurs. -Blagg-Huey Library open 8 a.m.-midnight.

-Bookstore open 7:30 a.m.-6 p.m. Mar. 21-24

-Learning Assistance Center Seminar: "Critical Thinking," CFO 106, 12:15-1 p.m. (Ext. 2046)

Mon., Mar. 21 -Classes resume, university offices open at 8 a.m.

-Academic advising begins for summer 1994 registration, academic offices.

Tues.-Wed.

-Performing Arts-Dance workshop for Mukogawa students, DGL. (Ext. 2085)

March 22-23

Tues., Mar. 22 -Recreational Sports: Softball League sign-up deadline, SC 011, 2 p.m. (Ext. 3612)

Wed., Mar. 23 -S.O.A.P.: Women in Maroon Exhibit, SC Lobby. (Ext. 3611)

Wed.-Thurs. -"To Be Young, Gifted and Black," MJPH, 8 p.m. (Ext. 3679)

Mar. 23-24

Thurs., Mar. 24 -Final tuition and fees installment payment due, 4 p.m.

-Housing and meals installment payment due, 4 p.m.

-Federation of North Texas Area Universities lecture by Dr. Carol Scott-Kassner of Seattle Pacific University: "Music in Early Childhood: Education and Therapy," Eberly Recital Hall, Music Bldg.; and "Descriptive Research," UNT Music Bldg., Room 250, 11 a.m. (Ext. 2500)

-Gymnastics: TWU vs. Seattle Pacific, Denton, 7 p.m.

Fri.-Sat. -"Hope in Hard Times" conference, sponsored by TWU Chapter of NAACP, SC Underground.

Mar. 25-26 (Ext. 3679)

Fri., Mar. 25 -Blagg-Huey Library open 8 a.m.-9 p.m.

-Bookstore open 8 a.m.-4 p.m.

-Board of Regents meeting, Dallas-Parkland; committees meet at 9 a.m.; board meets at 1:30 p.m.

-Biology Seminar, student presentation by Sharmin Maswood, SCI 303, 3 p.m. (Ext. 2351)

-Recreational Sports: Softball League, 5:30 p.m. (Ext. 3612)

-Postmark deadline for April TASP test.

-Student Teaching Fall 1994 applications due, MCL 408, 5 p.m. (Ext. 2202)

Sat., Mar. 26 -Blagg-Huey Library open 9 a.m.-6 p.m.

-Bookstore closed.

-Admissions--Saturday Spring Visit, SC Underground, 9 a.m.-1 p.m. (Ext. 3000)

-TOSS meeting, breakfast get-together at Old Country Buffet at Golden Triangle Mall, 9 a.m.

Sun., Mar. 27 -Blagg-Huey Library open 2 p.m.-midnight.

-Bookstore closed.

COMING EVENTS

Mar. 28 -30th Anniversary Concert by Norma Lewis Davidson and pianist Sarah Click, MJPH, 8 p.m.

-University Club Brown Bag Luncheon, nutrition major Jane Stone, "Lite and Healthy Entertainment," CFO 13, 12:15 p.m.

Mar. 29 -Public Lecture featuring Dr. Marie M. Clay, distinguished professor in reading and founder of

Reading Recovery; MCL Aud., 6 p.m. (Ext. 2227)

Apr. 4-9 -B.I.O.N.I.C. Week. (Ext. 3628)