

Volume 19, Number 1, August 19, 1996

A NEW YEAR, A FRESH START!

Happy new year (new academic year, that is)! Welcome back for the fall 1996 semester -- particularly to new faculty and staff who join TWU during this busy time...facing new students and new challenges during the 1996-97 academic year. A "quick list" of facts, deadlines and other information is provided below to make the beginning of this year run as smoothly as possible:

- Dr. Brenda Floyd, who was selected by Dr. Carol Surles (president's office) as TWU's new vice president for finance and administration, began her service on Aug. 1.
- All offices return to a five-day work week, Monday through Friday, 8 a.m. to 5 p.m., on Mon., Aug. 26. (Hours for the Information Booth are: Monday through Thursday -- 7 a.m. to 8 p.m.; Friday -- 7 a.m. to 5 p.m.; Saturday -- 7 a.m. to noon; Sunday -- closed.)
- Fall assembly is scheduled today at 10:30 a.m. in the auditorium of the Multipurpose Classroom Laboratory Building. Surles will deliver her third fall address to the faculty, looking ahead to administrative challenges, a busy academic year and issues that faculty, staff, students and the community will face during the coming months, including the upcoming legislative session.
- Faculty Development Day will be held on Tues., Aug. 20, from 9 a.m. to 4 p.m. in various locations on campus. Lunch is included. (See additional story in this issue.)
- New faculty orientation is Wed., Aug. 21, beginning at 8:30 a.m. in the Blagg-Huey Library lecture hall. Departmental and college meetings are scheduled by chairs and deans; consult your specific area for dates and times.
- Payment settlement is scheduled this week on Thursday, Friday and Saturday; late payment begins on Mon., Aug. 26.
- Labor Day is *not* on the holiday list for this academic year. TWU *will* hold classes and offices will be open in order to schedule three days off during Thanksgiving week.
- Parking decals for the 1995-96 academic year expire on Aug. 31; the department of public safety will begin writing tickets Sept. 1 for vehicles with expired stickers or no stickers. Parking stickers are available through the department of public safety weekdays from 8 a.m. to 5 p.m. in their offices at 1215 Oakland Ave.

Payment for employees can be made in cash for the entire amount due before Sept. 1 or through payroll deduction. Forms for payroll deduction must be completed and delivered to the TWU department of public safety's office no later than Sept. 15; however, please note that new decals must be on windshields no later than Sept. 1 to avoid receiving a parking ticket. Additional parking decals are \$5 each and must be paid for in full when purchased.

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WELCOME BACK, continued

Faculty and staff annual decals (fall, spring, summer) for non-exempt employees are \$53 (or \$4.42 per month from September through August) and for exempt faculty and staff are \$60 (or \$5 per month from September through August).

Other decal options are offered. Effective fall 1996, non-exempt faculty and staff will pay \$52 for an academic decal (fall and spring), \$40 for an academic decal (spring and summer), \$44 for one semester (fall or spring) or \$40 for summer only. Exempt employees will pay \$58 for an academic decal (fall and spring), \$56 for an academic decal (spring and summer), \$50 per semester (fall or spring) or \$45 for summer only. Student parking fees for fall 1996 are \$35 for an annual decal (fall, spring, summer), \$34 for an academic decal (fall and spring), \$32 for an academic decal (spring and summer), \$26 for one semester (fall or spring) or \$22 for summer only.

For details, call Laurie Lindam in the TWU department of public safety at ext. 2925.

- Calendars from the Denton Area Teachers Credit Union have been delivered to the office of public information. Call Gail Parr at ext. 3456 to request calendars, or stop by the office on the second floor of ACT.
- Departmental telephone directories will be available from the office of public information in September. Campus telephone books (which include individual faculty, staff and student listings) are issued through the office of student life and the Student Center; they will arrive later in the fall.
 - And -- last but not least -- the first day of class is Mon., Aug. 26. Happy new year!

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FACULTY DEVELOPMENT DAY SCHEDULED

Faculty Development Day for the 1996-97 academic year will be held on Tues., Aug. 20 -- organized by Dr. Carolyn Bednar (nutrition and food sciences), chair of the event. Sessions will be held from 9 a.m. to 4 p.m. in Denton, and several segments will be transmitted to Dallas and Houston in a videoconference. A faculty luncheon with guest speaker is planned.

Presentations will include: "Time Management (First Things First)," Mike Duggins, Christian Leadership Ministries; "How to Write a Research Grant," Dr. Sondra Ferstl (research and grants) and Dr. Sarah McIntire (biology); "Academic Advising Tips," Lana Woods (Academic Advising Center); "Library Information Retrieval," James Galloway (library); "E-Mail Access," Joe Natale (library); "Intradisciplinary Courses," a panel by Dr. Lybeth Hodges (history and government); "How to Develop a Home Page," Jim Wheat, Apple Software; "Colleague System," Elaine Martin (computing services); "Annual Faculty Development," a panel by Dr. Clay King (nutrition and food sciences); "The Retirement Process," Amy Hall (human resources); and "Power Point for Classroom Presentations," academic computing staff.

Sessions for the day are organized by the faculty evaluation and development committee, plus Dr. Beverley Byers-Pevitts (academic affairs). Call Bednar at ext. 2658 for details.

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CENTER SEEKING VOLUNTEERS FOR FOCUS GROUP

TWU is seeking 10 to 12 women, ages 45 to 55, for a focus group discussion about osteoporosis scheduled on Wed., Aug. 28, from 7 to 9 p.m. in SC 007. Women who are from all ethnic backgrounds and who consider themselves "thin" or "slender" are encouraged to volunteer and will receive \$20 for their participation.

The purpose for conducting the focus group is to find out what women ages 45 to 55 really know about osteoporosis. The session, presented by the TWU Center for Research on Women's Health, will be audio taped as participants discuss their knowledge of the disease. SUMA Productions, Inc., in conjunction with the Osteoporosis Advisory Committee of the Texas Department of Health, is gathering information about what women in this age group actually know about osteoporosis. To volunteer, call Dr. Sydney Bonnick's office at ext. 3153.

Osteoporosis, a disease marked by brittle bones, affects both women and men but is more prevalent among women, for whom the risk of having the disease increases as they age. About 1 million fractures occur annually in the United States, and most are a result of this disease.

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PRESIDENT SETS OPEN DOOR MEETINGS

Dr. Carol Surles (president's office) will schedule a number of open door meetings for the TWU community in Denton, Dallas and Houston during September and October. "Last year, I held a series of open door meetings in Denton, Dallas and Houston to communicate regularly with our campuses," said Surles. "Those meetings were immensely beneficial and helped me gain a sense of our future direction. I am resuming this practice (of open door meetings) with faculty, staff and students who wish to share their ideas about our future."

The open door meeting schedule for fall 1996 includes the following dates (all appointments will may be 20 minutes in length):

- *Denton* -- 1:30 to 5 p.m. on Tues., Sept. 3; Tues., Sept. 10; Wed., Sept. 18; and Wed., Oct. 2; to schedule a visit, call Ann Wilkinson at 8-1-3206.
- Dallas -- <u>Presbyterian</u>: 9 a.m. to noon, Wed., Oct. 9; <u>Parkland</u>: 2 to 5 p.m., Wed., Oct. 9; to schedule a visit, call Helene Bonavita at 8-2-6600.
- *Houston* -- 1:30 to 5 p.m. on Tues., Oct. 29; 9 a.m. to noon on Wed., Oct. 30; call Lori Nelson at 8-4-2331 for an appointment.

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ENROLLMENT MANAGEMENT CANDIDATE OPEN FORUMS SET

Three candidates for the position of dean of enrollment management at TWU will participate in open forums in August and September. All interested faculty, staff and students are invited to attend the following sessions:

■ *Dr. Ron Koger*, assistant vice president for enrollment services, University of Alabama in Huntsville (1988 to present), on Tues., Aug. 27, 1:30 to 2:15 p.m., ACT 501;

ENROLLMENT MANAGEMENT, continued

- *Gregory Gomez III*, director of admissions, Washburn University (in Topeka, Kan., 1993 to present), on Thurs., Aug. 29, 11:15 a.m. to noon, ACT 501;
- *John Witter*, associate director, office of admissions, University of Nevada-Las Vegas (1992 to present), on Wed., Sept. 4, 11:15 a.m. to noon, ACT 3.

For details, call Dr. Carolyn Gunning (Nursing), search committee chair, at ext. 2401.

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NEW EEO/DIVERSITY POSITION SEARCH OPENS

A search has begun at TWU to fill a new position on campus, executive assistant to the president for equal opportunity and diversity, and search chair Dr. Rudy Rodriguez (reading and bilingual education) is seeking nominations from members of the campus community and other persons as well. Nomination forms are available and must be submitted to the search committee no later than Sept. 20, 1996; a review of nominations and applications will begin on Oct. 21. Call ext. 3201 for a copy of the nomination form.

Advertising for the position has begun, and search committee members include Rodriguez, Dr. Jo Ann Barbour (educational leadership), Pat Driscoll (health care administration, Dallas), Juanita Duenez-Lazo (student activities), Holly Eaves (student representative), Dr. Ron Fannin (family sciences), Katie Flemming (finance and administration), Gloria Green (Physical Therapy, Houston), Dr. Andie Hsueh (nutrition and food sciences), Governor Jackson (financial aid), Jerri Pastor (institutional advancement), Juliette Rizzo (disability support services), Dr. Don Rosen (Counseling Center), Dr. Carolyn Rozier (Physical Therapy), Dr. Fritz Schwalm (biology), Dr. Glenda Simmons (student life), Carri Stephens (human resources) and Patrick Vasquez (intercultural services). Persons interested in this position or in nominating a candidate should know:

"TWU invites nominations and applications for the position of executive assistant to the president for equal opportunity and diversity. This position reports directly to the university president and is responsible for monitoring compliance with anti-discrimination legislation and for promoting diversity at all levels of the university. The university seeks an individual who is skilled in writing and analyzing reports; investigating complaints from faculty, staff and students; assisting with the development and promotion of diversity programs; promoting initiatives that will foster an academically rich and inclusive climate for teaching and learning; and experienced in serving as liaison between the university and enforcement agencies. This position will provide high-level administrative assistance to the university president.

"A bachelor's degree and five years of progressively responsible experience in equal opportunity programs are the minimum requirements; prefer experience in higher education and human resources. Demonstrated knowledge of anti-discrimination laws is essential. Review of applications will begin Oct. 21, 1996. Applications will be accepted until the position is filled. Salary is negotiable....

"The applicant should submit a letter of application, resume and three letters of reference to: Dr. Rudy Rodriguez, Chair, Search Committee for Executive Assistant to the President for Equal Opportunity and Diversity, Texas Woman's University, P.O. Box 425587, Denton TX 76204."

NEWSBRIEFS

TWU offices and departments are reminded that all students who working on campus -- student employment, college work-study or Project Pioneer -- must have a completed work permit in the student employment office *no later than Sept. 15, 1996.* Call Cindy Sanson at ext. 2950.

Come cruisin' (reminder): The TWU National Alumnae Association is sponsoring a sevennight cruise on the Mississippi River aboard the American Queen from June 8-15, 1997. The trip will cover the heartland of the Mississippi River between St. Louis and Minneapolis-St. Paul, Minn., with seven port stops along the way. Because this cruise is popular, interested persons must make reservations months in advance to obtain group accommodations. A deposit of \$250 per person should be made by Sun., Sept. 1; if cancellation insurance is desired, an additional \$99 will be required at that time. The cost of the trip, based on double occupancy with airfare included, is \$2,326 for an outside or \$1,912 for an inside cabin. Call alumni relations at ext. 2586.

Reminder: The office of intercultural services is sponsoring a mentoring program for minority freshmen known as COLORS (Creating Opportunities for Leadership and Obtaining Racial Support), which provides students an opportunity to share ideas with and to learn from TWU faculty and staff outside the classroom. Volunteers are need to serve as mentors (new and former) and to meet with their students at least three times per semester. Pick up applications in intercultural services, SC 102, before Tues., Aug. 27. A mentor orientation will be held Wed., Aug. 28. A welcome day for students is scheduled Sat., Sept. 24; mentors are encouraged to attend. Call ext. 3679 for details.

The Denton Community Chorus will begin rehearsing for the 1996-97 season on Mon., Aug. 26, from 7:30 to 9:30 p.m. in 316 Music Building. This fall the chorus will perform "Song of Democracy" by Howard Hanson, works by Henry Purcell, Hans Leo Hassler and Thoinot Arbeau, as well as a number of seasonal pieces representing the music of different cultures and traditions. The chorus also will premiere "Allelujah," a piece for handbells, and a chorus written by local composer Joseph Pinson. No auditions are necessary; anyone 18 years or older who enjoys singing is welcome to attend. Male students at TWU now can receive ensemble credit by signing up for the chorus, too. Call Dr. Nicki Cohen (performing arts, music) at ext. 2523.

Reminder: The supply storeroom will be closed during payment settlement and the first days of class -- Thurs., Aug. 22, through Tues., Aug. 27. Regular business hours will resume on Wed., Aug. 28, from 9 a.m. to 3 p.m. Call Ken Struthers for assistance at ext. 3101.

Employees working as a GRA, GA, GTA, on-call or in a temporary position -including visiting faculty, adjuncts and all grant-funded positions during the 1996-97 fiscal year -must be reappointed for any portion of the appointment that extends beyond Aug. 31, 1996. These
employees and positions do not appear in the operating budget and must be processed by using a
Personnel Transaction Form (PTF). All offices, departments, colleges or schools must complete a
PTF to reappoint any employee(s) who will continue to work in the categories listed above during
FY 1996-97. PTFs should be submitted to the department of human resources by Mon., Sept. 2,
to ensure that these employees are included on the September payroll. Call ext. 3555 for details.

Reminder: The TWU chapter of SIFE (Students in Free Enterprise) will conclude a video series for small businesses provided by Microsoft titled "America At Work." The final installment, "Information Sharing Made Easy," will be held Aug. 20 from noon to 1:15 p.m. on ACT 3. The cost to participate is \$5 per person; TWU students may attend free. Call ext. 2903 for information.

NEWSBRIEFS, continued

Goodnight Desdemona (Good Morning Juliet) from Summerfest '96 will be presented in two encore performances on Sat. and Sun., Aug. 24 and 25, at 2 p.m. in Redbud Theatre. Tickets are \$10 for general admission; \$7 for students, senior citizens and TWU faculty and staff; and \$5 for TWU students. Call ext. 2020.

The Academic Advising Center will extend its office hours during the fall 1996 semester in response to the growing number of nontraditional and commuter students at TWU, according to the center's director, Lana Woods. On a trial basis, the new hours will be: Monday through Thursday, 7:30 a.m. to 5:30 p.m.; Friday, 8 a.m. to noon; and Tuesday evening from 5:30 to 6:30 p.m. There may be a few occasions when the center is closed for its two-person staff to attend workshops; such closings will be announced. For information, call ext. 3850.

Reminder: The deadline for completing summer enrollment forms for insurance changes was July 31, 1996; however, the department of human resources will accept forms through Aug. 31, 1996, for any employee who wants to make allowable insurance changes through the summer enrollment opportunity, according to Amy Hall. Anyone who has questions should call human resources at ext. 3555.

The State Employee Charitable Campaign will kick off later this fall, but a steering committee appointed by Dr. Carol Surles is scheduled to meet on Mon., Aug. 19, at 9 a.m., SC 206. Details will be announced in *TWU Update* when they are available. The committee's cochairs are Judy Hildebrandt (Student Center) and Dr. Joyce Williams (sociology and social work).

Reminder: All departments that have microwave ovens must make arrangements with the physical plant to have them tested for leakage. Please call ext. 3137 to place a work order and give the exact location of each unit. If a microwave oven is faulty, it will be condemned and the unit will be made inoperable, regardless of ownership.

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UPDATE ON TWU PEOPLE

Dr. Claudine Sherrill (kinesiology) and Juliette Rizzo (disability support services) are attending the Paralympics in Atlanta, Ga., following the Centennial Olympic Games. Sherrill is conducting research that will explore the news media's perceptions of disabled athletes and how those ideas affect reporting on the athletes and their disabilities. Rizzo plans to interview two or three TWU alumni who will compete in the Paralympic Games: Dr. James Mastro in judo, Sue Moucha in swimming and Pam Stewart in wheelchair basketball.

Sherrill's "empowerment research team" includes co-director Dr. Barbara Wilhite, plus several TWU doctoral students: Deborah Buswell, Cindy Pilectic, Linda Hilgenbrink, Christoph Lienert, HeeJung Kim, Beez Schell and Kerrie Berends. Other students from TWU who are participating as presenters at the Paralympic Congress, delegates or in other capacities are Abu Yilla, Amy Smith, Gretchen Wuerch, Garth Babcock, Ron Stahl, John Conner, Surrey Martin and Alistair Young.

Sympathy is expressed to **Gretel Lange** (Dental Hygiene Clinic) and her family on the death of her husband, Eugine, June 7. Services were held in Frisco June 11.

TWU PEOPLE, continued

Sympathy also is expressed to **David Trail** (public safety) and his family following the death of his sister, Brenda Anderson, on July 21. Services were held in Sanger on July 23.

Congratulations to **Cindy Howell** (inventory) and her husband, Chris, on the birth of their first child, a girl, Shelby Nicole, born July 24, weighing 8 lbs., 2 ozs.

Dr. **Rudy Rodriguez** (reading and bilingual education) was an invited guest on the Al Wisk evening program aired by WBAP Radio July 22. Rodriguez discussed the merits of bilingual education and offered some views opposing the official English (HB 123) legislative bill under current deliberation in the U.S. House of Representatives.

Dr. Carole Funk (educational leadership) received the Margaret Montgomery Leadership Award from the Texas Council of Women School Executives at the TCWSE annual conference held in Austin recently. The award honored Funk as an outstanding Texas educator who has demonstrated exemplary leadership and supported professionalism for women in education. She also will serve as an editor for the TCWSE yearbook, *Women as School Executives: Realizing the Vision*, which will be published in July 1997.

Dr. **James Galloway** (library) reviewed *Reinventing Government: An Analysis and Annotated Bibliography* by Robert L. Holling for the June 1996 issue of *CHOICE: Current Reviews of Academic Books*.

Dr. **Nicki Cohen** (performing arts) attended a level one training course in the Guided Imagery Method held in Wichita, Kan., recently.

Sympathy is expressed to **Barbara McCullough** (bookstore) and her family following the death of her husband, **Bob McCullough** (public safety), on Aug. 6. Services were held in Denton Aug. 8. Before he retired in 1996, Bob was locksmith for the department of public safety for a number of years.

Condolescences are expressed to **Adele Petty** (Graduate School) and her family on the death of her mother, Ruth McCalpin, on July 25. Services were held in Tyler July 27.

Dr. Carolyn Rozier (Physical Therapy) presented "Determinants of Career Success of Physical Therapists: Females Compared to Males" at the American Physical Therapy Association annual meeting in Minneapolis in June.

Dr. Linda Sluder (early childhood and special education) will lead a delegation of early childhood educators from across the United States to South Africa for the People to People Citizen Ambassador Program. The program will include more than 150 participants. Sluder's primary responsibility during the two-week conference will focus on teacher training for young children. She also will give the keynote address in New York and at the closing ceremonies in South Africa.

Congratulations to Sgt. **Brian Allen** (public safety, Houston) and his wife, Michelle, following the birth of their new son, Paden Aury, who was born Aug. 6 and weighed 9 lbs., 10 ozs.

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THIS WEEK AT TWU: AUGUST 19-25, 1996

- Aug. 26-Sept. 20 -Visual arts exhibit: Leticia Huerta-Solo, Fine Arts Building, West Gallery, Monday-Friday, 9 a.m.-4 p.m. (Ext. 2531)
- Aug. 19-21 -Bookstore open 8 a.m.-5 p.m.
- Aug. 19-23 Blagg-Huey Library open 7:30 a.m.-6 p.m.
- Mon., Aug. 19 -Orientation/testing for new graduate students, Denton, 9 a.m.-4 p.m. -Opening faculty meeting, MCL auditorium, 10:30 a.m. (Ext. 3301)
- Tues., Aug. 20 -Faculty development day, coffee, ACT 2, 8:30 a.m.; activities at 9 a.m. -Orientation and testing for non-traditional students, Denton, 9 am.-4 p.m. -Students in Free Enterprise video series: "Information Sharing Made Easy," ACT 301, noon-1:15 p.m. (Ext. 2903)
- Wed., Aug. 21 -New faculty orientation, library lecture hall, coffee, 8:30 a.m.; activities begin at 9 a.m. (Ext. 3350)
 - -Orientation and testing for transfer students, Denton, 9 a.m.-4 p.m.
 - -Acad. advising for returning students continues, depart. offices, 1-5 p.m.
 - -Residence halls open in Dallas and Houston, 1:30 p.m. (Ext. 8-1-3676)
 - -Deadline to submit information for 1996-97 university calendar, public information, ACT 2, 5 p.m. (Ext. 3456)
- Thurs., Aug. 22 -Bookstore open 9 a.m.-6:30 p.m.
 - -Payment settlement for fall 1996, Denton, 1-6 p.m. (Ext. 3030)
 - -Public safety: Adult CPR, SC 110, 8 a.m.-noon. (Ext. 2924)
 - -Orientation for new students, Houston, HMJ 724, 9 a.m.-1 p.m.
 - -Orientation and testing for international students, Denton, 9 a.m.-4 p.m.
 - -Orientation for new students, Dallas-Parkland, 1-3 p.m.
 - -Public safety: First aid CPR, AC 110, 1-5 p.m. (Ext. 2924)
 - -New student testing, English, ASB 301, 1-5 p.m.
- Fri., Aug. 23 -Bookstore open 9 a.m.-6:30 p.m.
 - -Payment settlement for fall 1996, Denton and Dallas-Parkland, 9 a.m.-6 p.m.; Houston, HMJ 206, 9 a.m.-5 p.m. (Ext. 8-1-3030)
- Sat., Aug. 24 -Blagg-Huey Library open 9 a.m.-6 p.m.
 - -Bookstore open 9 a.m.-2 p.m.
 - -Summerfest '96 encore presentation: "Goodnight Desdemona (Good

Morning Juliet)," Redbud Theatre, 2 p.m. (Ext. 2020)

- -Payment settlement for fall 1996, Denton, Dallas-Parkland and Houston, 9 a.m.-1 p.m. (Ext. 8-1-3030)
- Sun., Aug. 25 -Blagg-Huey Library closed.
 - -Bookstore closed.
 - -Summerfest '96 encore presentation: "Goodnight Desdemona (Good Morning Juliet)," Redbud Theatre, 2 p.m. (Ext. 2020)
 - -Residence halls open for fall 1996, Denton, 1:30 p.m. (Ext. 3676)