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## **REGENTS APPROVE BUDGET, OTHER UNIVERSITY MATTERS**

During its regular quarterly meeting, the TWU board of regents approved the fiscal year 1996 budget for TWU and approved tenure for Dr. Beverley Byers-Pevitts, new vice president for academic affairs, who also was named a professor in the department of performing arts. The regents, who met in Denton, discussed a number of items related to fiscal affairs and heard reports from each of the vice presidents.

### **Summary of fiscal year 1996 operating budget**

The estimated educational and operating budget for TWU beginning Sept. 1, 1995, through Aug. 31, 1996, is \$47,229,140 -- an increase of \$3,588,066 (or 8.22 percent) greater than the FY 1995 operating budget, according to Robert Tuggle (fiscal affairs).

The education and general operating budget comprises eight elements of institutional cost: institutional support, student services, staff benefits, resident instruction, library appropriations, research enhancement, physical plant operations and special items. A brief analysis of each area follows.

■ *Institutional support* -- Institutional support, which includes the office of the president, academic affairs, institutional advancement, business and fiscal management, campus security and other support services, will increase \$734,198, or 19.08 percent, in FY 1996. The four percent general increase and market adjustments for staff employees contribute to the increase, as well as four new positions: an executive assistant/director of equal employment and three police officers.

■ *Student services* -- Student services include the office of student life, enrollment management, student financial aid, and student career and employment services; it will increase \$111,309, or 7.32 percent, in FY 1996. The increase primarily is the result of the four percent general increase, market adjustments and the addition of an associate vice president's position in student life.

■ *Staff benefits* -- Staff benefits is an expense category that, in prior years, covered the local education and general portion of medical insurance and social security. Legislative changes in staff benefit payments requires an increase of \$615,396, or 45.97 percent, in this budget. Beginning in FY 1996, the university is required to pay retirement contributions of \$278,337 for employees paid from local education and general funds. The legislature also lowered the state contribution for optional retirement participants from 7.31 percent to 6.0 percent, resulting in additional costs to the university of \$209,378. A new rider in the appropriations bill requires the university to pay 50 percent of unemployment claims and 25 percent of workers' compensation claims for employees paid from state funds. The estimated cost of those unemployment and workers' compensation claims is \$42,894. The remaining increase of \$84,787 in the staff benefits budget is a direct result of faculty and staff general increases.

■ *Resident instruction* -- Resident instruction includes faculty salaries, academic departmental operating expenses, instructional administration and organized activities. This area

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## **REGENTS, *continued***

will increase \$1,476,035, or 5.4 percent, for FY 1996. Seven new faculty positions, plus the four percent general increase, market adjustments, tenure and promotion adjustments, and a 2.7 percent increase in graduate assistant salaries comprise the increase in resident instruction.

■ *Library appropriations* -- Library appropriations, which include salaries of professional librarians, wages, library books, journals, audiovisual media, computer-based information, manuscripts, maps, documents and other operating expenses, will increase \$35,474, or 2.32 percent, for FY 1996 -- a direct result of the four percent general increase to staff employees.

■ *Research enhancement* -- Research enhancement comprises research administration and research projects with indirect cost recovery funds. The increase of indirect cost recovery funds available to TWU and the four percent salary increase reflect a research enhancement budget increase of \$60,326, or 19.2 percent.

■ *Physical plant operations* -- Physical plant operations, which include plant support services, building maintenance, custodial services, grounds maintenance and utilities, will increase \$262,190, or 4.0 percent, in FY 1996. This increase represents \$200,000 in the utility budget for repayment of funds from the Loan Star Energy Program and the four percent salary adjustment to physical plant staff employees.

■ *Special item budgets* -- Special item budgets will increase \$293,139, or 22.4 percent, primarily as the result of three special items: the Health Teaching Network (\$175,200); nurse practitioner programs (\$131,818); and the Federation of North Texas Area Universities (\$67,980). Funding for existing special items decreased \$81,859 over FY 1995. Budgets for special items equal general revenue appropriations for each item.

## **Other items in fiscal affairs**

Don L. Henry, newly appointed acting vice president for fiscal affairs (see other item in *TWU Update*), presented other fiscal affairs matters, with the assistance of Robert Tuggle (fiscal affairs). Regents approved a number of routine items, including personnel additions and changes, allocation of federal funds, acceptance of gifts and grants, schedule of renewal and extension of insurance and the annual 1994-95 internal audit report. After discussion about a proposed update of TWU's investment policy, the board decided to postpone action and to work on specific language in the document, which will be considered at the regents' next meeting on Dec. 8.

The regents also took the final, formal steps necessary to begin tearing down Smith-Carroll Hall. They adopted a resolution that authorized the abandonment of Smith-Carroll; authorized and approved the Certificate for Resolution Abandoning Smith-Carroll Hall; and authorized the execution of that certificate in relation to TWU's ability to meet bond requirements in connection with that abandonment. They also authorized TWU President Carol Surles to "take all steps necessary to accomplish the abandonment and demolition of Smith-Carroll Hall, in accordance with the TWU Master Plan as approved by the board on March 24, 1995."

## **Institutional advancement**

Kathleen Gigl (institutional advancement) reported activities in alumni relations, public information and development. She told regents that the office of alumni relations has moved into

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## **REGENTS, continued**

its new facility on the north end of campus; the house is located between the physical plant and Stark Hall. The TWU National Alumnae Association is leasing space for a staff person in that facility as well. An open house and ribbon cutting to celebrate the move will be held on Fri., Sept. 8. Everyone on campus is invited to attend, said Gigl.

She added that two main factors have affected giving to TWU this year, including problems with a computer conversion and the recent change in TWU's admissions policy. Development staff have worked particularly hard, knowing that they face this challenge, but donations have decreased over the same period last year. Staff members are working on new strategies and are talking with donors, providing statistical information that can persuade potential donors that their gifts make a difference.

Gigl also discussed the new reorganization in the office of public information and commented on both the news and publications operations. She added that the Mattel Foundation has given a gift to the TWU College of Nursing for a van that will be used in the Dallas area to provide health screenings and referrals to persons -- particularly children -- who might not otherwise have access to health care. TWU will receive the van in several months.

## **Student life**

Dr. Glenda Simmons (student life) delivered a brief report to the regents and discussed several items: the student service fee budget for 1995-96 (which the board approved), the new student life calendar, the *Student Life Underground Gazette* (a new communication vehicle for students) and the human relations calendar. The student service fee, which did not increase this fall, helps support activities such as disability support services, intercollegiate athletics, intercultural services, the *Lasso*, opera, student government and many other items.

## **Academic affairs**

In her first presentation to the board, Dr. Beverley Byers-Pevitts (academic affairs) discussed fall applications, her perceptions of TWU in general and some specific examples of the programs that make the university unique. She also responded to questions concerning a policy for class sizes and explained that accrediting agency rules, the nature of many health sciences clinicals and other factors have an effect on the size of many of TWU's classes -- as well as the number of graduate courses that TWU faculty members teach. The new vice president also announced that the College of Nursing graduated 245 nurses with bachelor's degrees during the last academic year and had the second highest licensure success rate (98 percent) on the first try in the state. (The state exam pass rate is 92 percent, and the national exam pass rate is 90 percent.)

Board members also approved tenure for Byers-Pevitts and appointed her a full professor in the department of performing arts.

## **President's report**

During brief remarks, Dr. Carol Surles (president's office) mentioned that both she and Regent Nan Bailey had participated in commencement exercises in August. They both will attend the Aug. 31 meeting of the task force on mission preservation to talk to members about their work and the effect that outcomes will have on future activities related to TWU's mission. Surles also

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**REGENTS, *continued***

told regents that she recently was appointed to the Texas International Education Consortium, which she was pleased to accept because TWU "needs to foster global education." She shared with regents that she had received a concurrent House resolution, presented by Rep. Burt Solomon, congratulating her on her appointment as president of TWU. And Surles told the group that she, Dr. Ronald Garvey and Kathleen Gigl had visited with colleagues at Texas Scottish Rite Hospital recently.

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**ACTING FISCAL AFFAIRS OFFICER APPOINTED**

Dr. Carol Surles (president's office) last week announced the appointment of Don L. Henry as acting vice president for fiscal affairs. Henry's appointment, effective Aug. 21, 1995, followed the death of Robert Benfield, former vice president for fiscal affairs, in July. Henry most recently was a consultant to the vice president for finance and administration at Al Akhawayn University in Ifrane, Morocco.

"I am delighted that Don Henry has agreed to step in as acting vice president for fiscal affairs. He brings a wealth of experience to the position and is a well-seasoned higher education fiscal officer," said Surles. A search committee will be named to select a permanent vice president, and Dr. Michael Droge (biology) will chair that group.

Henry, who was one of Benfield's personal friends and colleagues, said, "Bob was a very good friend of mine. I admired his work and, in one sense, it is difficult for me to accept this position. I will fill his shoes the best I can, and I will work to make the transition period as easy as I can for everyone." He added, "Budget will be my first focus because of its immediacy. I also will meet with the staff in fiscal affairs to find out what the needs are and to address any immediate problems. Then we will look at other items that we need to plan for."

As consultant for Al Akhawayn University, Henry assisted with establishing the financial and administrative organization for the new institution; prepared job descriptions and hired administrative staff; and developed policies and procedures. Previously, Henry was vice president for administrative and fiscal affairs at Stephen F. Austin State University from August 1982 to December 1993; vice president for business affairs and board treasurer at Stephens College in Columbia, Mo., from 1980 to 1982; and business manager and board treasurer at Northwest Missouri State University in Maryville, Mo., from 1970 to 1980. He has held other positions in the fields of finance and insurance as well.

TWU's acting vice president earned a bachelor's degree in business administration and marketing from the University of Missouri and was an honors student in the Business and Public Administration School. He received his master's degree in public administration (organizational behavior and communications) from the University of Missouri at Kansas City.

Henry is a member of several professional organizations, including the Texas Association of State Senior College and University Business Officers (he served as president), the National Association of College and University Business Officers, College and University Administrators, the Missouri College and University Business Officers Association (he also was elected president) and others. Henry's wife, Marilynn, is a retired supervisor of student teachers at SFA. They have three grown children, who all live in Texas.

## **FALL ASSEMBLY: A "FULL HOUSE"**

Every seat was taken and every eye was turned to the stage in the MCL auditorium on Mon., Aug. 21, for TWU's annual fall assembly -- a time when current and new faculty members meet one another, hear from the president and the vice president for academic affairs, and prepare for a new year of students, teaching, research and challenges.

Dr. Ron Fannin (family sciences), speaker of the Faculty Senate, welcomed the packed house to a new academic year and introduced TWU regent Nan Bailey, who recently was elected chair of the board. She took the opportunity to tell faculty members, "My fellow regents and I share your pride in Texas Woman's University. We are proud of our president, Dr. Carol Surles, and of the administrative staff she has assembled....The regents are proud of the university's distinctive mission as a comprehensive public university primarily for women and are committed to providing educational and leadership opportunities of the highest quality for students."

She added, "We are proud of the distinguished faculty and staff who deliver instruction and provide a full array of support services and enriching experiences for students, thus enabling the institution to accomplish her mission. We are proud of the students -- their determination, self-discipline and aspirations." Bailey also related her participation in both August commencement ceremonies and commented on the students' "jubilation and confidence."

Dr. Carol Surles (president's office) shared some of her experiences during the previous year and smiled when she said, "A year ago, I was just beginning to learn about traditions at TWU. As this year starts I have been fully immersed in the mission of this institution!" Surles reviewed the budget for fiscal year 1995 and the past legislative session for faculty, and she announced the appointment of Dr. Jim Alexander (history and government) as legislative liaison (who will work with Surles and Kathleen Gigl) and a change in Dr. Wilkes Berry's title to associate vice president for academic and cultural affairs. Berry received a standing ovation from the audience for both his work this year as interim vice president and for his overall efforts on TWU's behalf.

Surles told faculty that the campus climate at TWU is "invigorating" and that the institution must "use resources efficiently and effectively. We must pursue our goals and objectives, and we must continue to develop a sufficient infrastructure" to support teaching, research and service. She also told faculty to pursue "...idealism, criticism, analysis, exploration...debate...controversy and polite argument."

Dr. Beverley Byers-Pevitts (academic affairs) greeted faculty as a group for the first time since her appointment as vice president for academic affairs this summer. She told them: "I am very glad to be here and will work to meet everyone individually." The new vice president told faculty that she attended commencement in August and "sat in the back anonymously" to watch the ceremony. "It was such a wonderful experience to be at TWU. I was not aware that I would be as moved as I was....When I saw all of our women faculty and women students process in, I realized how right this really is....I want to thank you for empowering the students here."

Byers-Pevitts also shared some philosophical ideas with the audience about academe and education, particularly the concept of community. She stressed the importance of keeping TWU focused on its mission and purpose -- "a collective, creative vision for higher education." Byers-Pevitts mentioned technology, enrollment management and the need to greet state legislators with the "3 M" approach -- mission, model and mentor -- to obtain their support for TWU's current and future efforts.

## **TWU CELEBRATES WOMEN'S SUFFRAGE**

To commemorate the 75th anniversary of the women's suffrage movement, librarians researched and assembled a 12-panel exhibit titled "Citizens at Last: The Woman's Suffrage Movement in Texas." The exhibit, comprising photographs and text, was displayed in Austin on Sat., Aug. 26, during anniversary celebrations that included Mrs. Laura Bush, the governor's wife, as well as legislators, leaders and women from across the state.

Elizabeth Snapp (library), several staff members from the library and some TWU students traveled to the capitol last Friday to attend a special dinner that evening and to participate in the Saturday parade. They wore white and yellow sashes; each sash bore the name of a suffragist. The TWU representatives also made old-fashioned fans (mounted on ice cream sticks!) with information printed on them about the suffrage movement. The fans and some flyers were distributed to the crowd, as well as TWU pennants. Elizabeth Snapp was invited to the podium on Saturday to accept a mounted commemorative stamp from Mrs. Bush honoring the 75th anniversary of women's suffrage. The stamp was issued Saturday nationwide by the U.S. Postal Service. "We are so excited," smiled Snapp before she left. "It is a day that we will never forget!"

TWU's exhibit will return to Denton on Sept. 1 and will be displayed in the Blagg-Huey Library for several weeks until it is transferred to the Hall of State at Fair Park in Dallas for a TWU show. For more information, call the library at ext. 2665.

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## **STUDENT TRAVEL FUNDS AWARDED**

The student travel fund met on Aug. 3 to review all of the applications that met the third funding period deadline of July 13. The next deadline for student travel fund applications will be announced in September. Students may obtain application forms and guidelines from their departmental offices or from the office of the vice president for student life. For more information, call Dr. Basil Hamilton, chair of the student travel fund committee, at ext. 2303.

■ *Heidi Henrickson* (sociology) -- 1995 Association for Humanist Society, Columbus, Ohio; "On the Drug Legalization Debate: Truth Claims, Multiplicity and Contradiction";

■ *Jane Pollock* (Nursing) -- International Conference for Chaos Theory in Psychology and Life Sciences, New York, N.Y.; "Beyond the Metaphorical: Teaching Chaos Theory";

■ *Donna Keith* (health care administration) -- Clinical Laboratory Management Association national meeting, Minneapolis, Minn.; "Utilization Management in Hospital Clinical Laboratories: A Descriptive Study";

■ *Terrilyn Pensabere* (Nursing) -- International Conference for Chaos Theory in Psychology and Life Sciences, New York, N.Y.; "Chaos Beyond the Metaphorical: Resources for Teaching Nonlinear Analysis";

■ *Amy Eubands* (family sciences) -- American Association of Family and Consumer Sciences annual meeting, New Orleans, La.; to bring recognition to TWU by representing the TWU Family Sciences Association, as well as the Texas delegation;

■ *Patricia Vinson* (Nursing) -- National Student Nursing Association national convention; to accept national scholarship award (\$2,000 Professional Buyer's Guild Scholarship from NSNA) in honor of Frances Tompkins;

■ *Jenelle Kinsfather* (mathematics and computer science) -- Conference on the Advancement of Mathematics Teaching, Houston, Texas; to substitute for presenter/presider and to continue her education of the Derive software.

## **UPDATE ON TWU ATHLETICS**

Head gymnastics coach Frank Kudlac (athletics) has been named National Collegiate Athletics Association Division II Coach of the Year -- the third consecutive year he has received this honor -- by the National Association of College Gymnastics Coaches/Women (NACGC/W) during its annual convention in New Orleans in August. "The award is an honor for the university," Kudlac said, "because it would not have happened if TWU had not supported me as well as they do and if my athletes did not work as hard as they did."

Kudlac's Pioneers, who won their third straight USA Gymnastics Collegiate National Championship in April, also scored well in the classroom. For the third consecutive year, TWU placed fifth in the 1995 NACGC/W Scholastic Top 20 with a team grade point average of 3.372, a team record high. The Top 20 ranks all women's gymnastics programs in the U.S. in NCAA Divisions I, II and III. Among Division II teams, TWU ranked second, behind the University of Bridgeport (Conn.), who edged the Pioneers with a team GPA of 3.40. In other news:

■ Three former Pioneer student-athletes have been chosen as the second class of inductees into the TWU Intercollegiate Athletics Hall of Fame: Dianne Baker (1971-75), Kathy Van Wyck (1978-81) and Lisa Harlan Gandy (1981-85). Baker, who lettered in five sports at TWU, coached the Stephen F. Austin Ladyjacks to the NCAA national softball title in 1986 and is TWU's new head softball coach. Van Wyck was the star catcher on TWU's national championship softball team, and Gandy was the school's first All-American gymnast and TWU's first national champion (floor exercise, 1982). The induction banquet will be held on Fri., Sept. 22, in Hubbard Hall at 6:30 p.m. Tickets are \$15 per person and may be purchased through the department of athletics.

■ The second annual Pioneer Golf Tournament will be held on Sat., Sept. 23, on the TWU golf course. Proceeds will benefit the TWU Athletics Scholarship Fund. Pioneer athletics hopes to fill two sessions that day with four-person scrambles at 9 a.m. and 1:30 p.m. The event features prizes for first and second places in each flight and special holes, as well as lots of door prizes! Registration is \$75 per person, which includes fees, a cart and lunch. Interested persons can put together their own foursomes, or TWU athletics can help with teams.

For more information, tickets or registration forms, call ext. 2378.

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## **NEWSBRIEFS**

***The 1995 State Employee Charitable Campaign*** will kick off on Sept. 20! More details will be announced in future issues of *TWU Update*.

***Reminder: Music faculty*** in the department of performing arts will present a free recital on Tues., Sept. 5, at 8 p.m. in Margo Jones Performance Hall. The public is invited; call ext. 2500.

***The task force on mission preservation*** will meet on Thurs., Aug. 31, at 2:30 p.m., OMB 300. Dr. Carol Surles (president's office) and Nan Bailey (TWU board of regents) will discuss the group's efforts and results of a recent survey. For details, call Dr. Betty Alford (nutrition and food sciences) at ext. 2647.

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**NEWSBRIEFS, continued**

**Reminder:** Any *department* that needs student assistants during the fall semester should call the office of student employment at ext. 2950. All students who have a job on campus during the fall semester (which begins today, Aug. 28) must have a new work permit completed. Work/study students should pick up their permits in student employment. All work permits must be received no later than Sept. 15 by the office of student employment, which processes the paperwork and forwards it to the payroll office for the October pay period. For information, call Cindy Sansom.

**Faculty who attended the fall assembly** are reminded to finish the technology committee survey that was handed out at the end of the program. They should be returned to Adrianna Lancaster (Library and Information Studies) as soon as possible. Call ext. 2602 for information.

**Reminder:** *Students enrolled* in TWU's Minority Biomedical Research Support (MBRS) Program will hold a bake sale on Sept. 11 and 25 on the first floor of ASB from 9 a.m. to 1 p.m. Buy goodies galore...cookies, brownies, cakes and more!

**An additional defensive driving course** has been scheduled by the TWU department of public safety at 8 a.m. on Sept. 15, 1995, in lecture room 108 of the Blagg-Huey Library. For details, call Vicki Byrd (public safety) at ext. 2924.

**The deadline for all graduates and undergraduates** applying for December commencement is Fri., Sept. 8; pick up applications in the registrar's office. For details, call ext. 3036.

**A "Hoop-La" 3-on-3 basketball tournament**, 3-point shoot-out and free-throw contest will be held at TWU on Sat. and Sun., Sept. 30 and Oct. 1, in the library parking lot at Oakland and Locust Streets. This event will benefit at-risk programs in the Denton Independent School District and the city of Denton. The entry fee is \$75 and must be received by Sept. 22. For information, call (817) 383-8002 in the evening. Call that number for application forms and other details.

**TWU's first "Saturday Visit,"** presented by the office of admissions, will be held on Sat., Sept. 9. The morning program, which begins at 9 a.m., offers admission and financial aid information, as well as campus tours conducted by current TWU students. Call ext. 3014.

**New male undergraduate applications** for fall 1995 numbered a total of 201; 83 of those were to the undergraduate General Divisions, and 67 of the 83 are not human biology majors. Subsequently, 55 of those 67 male undergraduate applicants were offered admission, and 36 of those 55 have pre-registered. Overall, the total number of undergraduate applicants (women and men) is 2,893, up 3 percent from 1994; the number of pre-registered students this fall is 1,156, also up 3 percent from the same time last year.

**Reminder: "Out of Context"** opens in the fine arts gallery on Aug. 28 (today) through Sept. 22. The free exhibit features a collection of artists' books that represent responses to literature or other forms of language that have been taken "out of context." An opening reception will be held on Fri., Sept. 1, from 6 to 8 p.m. Gallery hours are weekdays from 8 a.m. to 4:30 p.m.

**Kudos? A pat on the back? A smile for the day?** TWU Update may include one or two short items, weekly or biweekly (based on response), about someone on campus who has made a difference or lent a helping hand. These short items would differ from "people" briefs that already run in the publication. What do you think? Call Ann Hatch (public information) at ext. 3456 to discuss incorporating such an item in this publication. We'll let you know if it's a "go!"



## UPDATE ON TWU PEOPLE

Dr. **Carolyn Bednar** (nutrition and food sciences) presented a research poster titled "Case Study: Improvement of Productivity in a Hospital Trayline Operation" at the annual meeting of the Council on Hotel, Restaurant and Institutional Education held in Nashville, Tenn., Aug. 3-5. She also attended the annual meeting of the Institute of Food Technologists in Anaheim, Calif., in June, where she presented "Comparison of Taste Perception of Flavor-Enhancing Food Additives by Young and Elderly Subjects," co-authored by Dr. **Clay King** (nutrition and food sciences).

The staff of the Blagg-Huey Library offer their deepest sympathy to **Kim Grover-Haskin** on the death of her father, Byron Grover, of Ashton, Idaho. He passed away Aug. 21, and funeral services were held Thurs., Aug. 24, in Idaho.

Dr. **Linda Rubin** (psychology and philosophy) presented a paper, "Sexual Harassment in Academia: Individual Differences in Student Reporting Behaviors," at the American Psychological Association National Convention in New York in August. A second paper, "Sexual Harassment in Academia: A Survey of Psychologist as Educators," also was presented at the convention by Rubin and Dr. **Bethany Hampton** (psychology and philosophy).

Dr. **Derrell W. Bulls** (business and economics) represented circuits 8 and 11 of the Texas district of the Lutheran Church -- Missouri Synod at the 59th Regular Convention in St. Louis, Mo. The 8th and 11th circuits include all Missouri Synod Lutheran Churches in the Dallas and North Texas areas. Bulls also was re-elected to a three-year term on the board of regents of Concordia University in Austin. In addition, Bulls serves on the Council of Members, which supervises 10 Lutheran universities and two seminaries in the United States.

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## THE NEXT WEEK AT TWU: AUG. 28 - SEPT. 3, 1995

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|------------------------------------|---|
| Aug. 28-<br>Sept. 22<br>Sept. 1-30 | -Visual Arts Exhibit: "Out of Context," Fine Arts Gallery, Monday-Friday, 8 a.m.-5 p.m.; opening reception, Sept. 1, 6-8 p.m. (Ext. 2530)<br>-Blagg-Huey Library Exhibit: "The Ribbon," panels of exhibits to remember the first due of the atomic bomb 50 years ago. (Ext. 3748) |
| Sept. 1-Oct. 31                    | -Blagg-Huey Library Exhibit: "Banning Books." (Ext. 3748)   |
| Mon.-Thurs.,<br>Aug. 28-31         | -Blagg-Huey Library open 8 a.m.-midnight.   |
| Mon., Aug. 28                      | -First day of classes for fall 1995.  |
| Tues., Aug. 29                     | -Organization Alley, Hubbard Oval, 11 a.m.-1:30 p.m. (Ext. 3627)<br>-Watermelon/Membership Party, Outside Guinn, 6:30-8:30 p.m.   |
| Wed., Aug. 30                      | -Student Organization meeting, SC 207, 12:15 p.m. and 5 p.m. (Ext. 3627)<br>-Personal Security Seminar, SC 006-007, noon-1 p.m.   |
| Fri.-Sat., Sept. 1-2               | -Volleyball: Labor Day Classic, Denton. (Ext. 2378)   |

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**CALENDAR**, *continued*

- Fri., Sept. 1            -Blagg-Huey Library open 8 a.m.-9 p.m.  
                             -Suggested deadline for financial aid applications for the 1996 spring  
                             semester due, Denton, 5 p.m. (Ext. 3050)  
                             -Biology Seminar, SCI 303, 3 p.m. (Ext. 2351)
- Sat., Sept. 2            -Blagg-Huey Library open 9 a.m.-6 p.m.
- Sun., Sept. 3            -Blagg-Huey Library open 2 p.m.-midnight.

**COMING EVENTS**

- Sept. 4                -Labor Day, no classes, university closed.
- Sept. 13               -Community Leaders Breakfast, Southeast Room, Hubbard Hall, 7:30 a.m.