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REGENTS APPROVE GRIEVANCE POLICY, HIGHER FEE

The TWU board of regents met on June 29 to discuss and approve several matters, including the faculty grievance policy, tenure and promotion list, capital improvement calendar, an initial request to the Texas Higher Education Coordinating Board to consider approval for construction of a Movement Science Complex, an increase in the student service fee and fiscal year 1995 budget guidelines.

The faculty grievance policy was approved by the regents, with one minor word change in the first sentence. Dr. Wilkes Berry, associate vice president for academic affairs, presented information about the policy and explained to regents that "the faculty grievance committee replaces both the tenure committee and the equity committee. The faculty grievance policy will cover virtually all matters, other than tenure and promotion (which are now reviewed by other committees), such as salary disputes, working conditions, work load and other areas." The new faculty grievance policy has been reviewed several times by the Faculty Senate, which presented the new policy to university administrators.

Further action on the sexual harassment policy has been placed on hold at the request of the Faculty Senate, according to Dr. Clay King, until Dr. Carol Surles begins her tenure as TWU's new president. "The Faculty Senate would like a response from Dr. Surles on our latest version of the policy because she has much expertise and experience in that field," said King for the senate.

- The student service fee will increase from \$12.10 per hour (with a maximum of seven hours, for a total of \$84.70) to \$12.58 per hour (again with a maximum of seven hours, for a total of \$88.06), representing a four percent increase. The increase becomes effective this fall. "The recommendation comes from the student service fee allocation committee, which comprises mostly students," said Dr. Glenda Simmons, vice president for student life. "We will still be among the lowest in the state." The increased fee will be used to fund a variety of activities which were presented to and approved by regents as the student service fees 1994-95 budget.
- Regents also considered and approved the TWU capital improvement calendar, which applies to educational and general (E&G) space improvements only. The calendar, which reflects planning from August 1993 through September 1995 and completions through 1996, includes approval for a Movement Science Complex (the future interdisciplinary facility for health, kinesiology, dance and other academic areas that will replace the current HPER building), the campus master plan, deferred maintenance, upgrade of E&G space and related matters.

With the board's previous approval of the sale of tuition revenue bonds for \$5 million, TWU's deferred maintenance is under way on all campuses. The regents had also previously granted permission for TWU to sell additional bonds, up to \$35 million, against Higher Education Assistance Funds (HEAF) money that the university will receive over a 10-year period at approximately \$7 million per year. This money would be used to build a new Movement Science Complex, if the project receives the approval of the Coordinating Board. The new facility is continued

REGENTS' MEETING, continued

planned for the east side of Bell Avenue, where the tennis courts are now located. (The courts will be reconstructed elsewhere on campus.)

"The 1979 campus master plan recommended the construction of a new HPER building complex at the same location," said Robert Benfield, vice president for fiscal affairs. "This still holds true today, according to our new planner and TWU staff." To expand the current facility (which was built in 1956) to 100,000 square feet on the current site and renovate it would cost approximately \$10 million. To construct the new complex, which would occupy 135,000 square feet, the cost would run approximately \$12.5 million. "The cost per square foot (to build the new complex) is a little less than the renovation," said Benfield. "If the cost of renovation approaches 80 percent of the cost of a new building, then we should consider the new building."

The regents gave their approval for Benfield to place the construction project on the October calendar of the Texas Higher Education Coordinating Board; the TWU board is scheduled to consider formal approval of the new Movement Science Complex at its Aug. 26 meeting in Denton. Benfield provided regents with architectural renderings of the new facility, as well as plans and descriptions for specific areas that will be devoted to teaching and research.

- Budget guidelines approved by the regents for FY 95 (which begins Sept. 1, 1994, and ends Aug. 31, 1995) include a projected \$43.6 million in total available funds. State-mandated tuition increases and budget reallocations will provide approximately \$800,000 for budget redistribution as listed below:
- -- Faculty salay increases are projected to *average* two percent and to be distributed as follows: professors -- \$1,000; associate professors -- \$800; assistant professors -- \$685; instructors/seminar lecturers -- \$625; and lecturers -- \$550. (All faculty salary increases will be based upon a satisfactory performance evaluation.)
 - -- Faculty awarded tenure or promotion will receive an additional \$1,000.
- -- Staff salaries will increase two percent. (All staff salary increases will be based upon a satisfactory performance evaluation.)
- -- Increased funding will be provided for adjunct nursing faculty, other faculty salary adjustments and summer faculty salaries.
 - -- Three new faculty and two new staff positions will be added.
 - -- Increases in M&O and travel budgets will receive *last priority*.
- Each of TWU's executive vice presidents presented reports on fiscal affairs, academic affairs, student life and institutional advancement. During the board's afternoon public meeting, Interim President Patricia Sullivan personally thanked the regents and the executive staff for their support and assistance during her service as interim CEO; she will serve in that capacity through Aug. 14. Jayne Lipe, chair of the TWU board of regents, thanked Sullivan for her service, dedication and loyalty as well. Lipe also announced the resignation of current regent Lucy Billingsley, whose growing personal and professional commitments caused her to submit her letter of resignation. The governor's office has been advised, according to Lipe, so that another person may be appointed to the board.

FACULTY TENURE, PROMOTION APPROVED

Approval for recommendations concerning tenure and promotion was given by the TWU board of regents during their June 29 meeting in Denton. Eleven faculty received tenure and 14 were promoted. (Some received both.)

Those faculty members who received tenure include: Dr. Kathleen Baldwin (Nursing -- resigned May 31, 1994); Dr. Steve Freeman (family sciences); Dr. Irma Guadarrama (reading and bilingual education); Dr. Patricia Hamilton (Nursing); Lee Hipple (sociology and social work); Dr. Maisie Kashka (Nursing); Dr. Merry McArthur (biology); Dr. Harry Meeuwsen (kinesiology); Dr. James Robertson (Nursing); Dr. Judith Stocks (Nursing); Dr. Adeline Wilkes (Library and Information Studies); and Dr. Doris Wright (nutrition and food sciences).

The following persons were promoted: Dr. Wilda Arnold, associate professor to professor (Nursing); Dr. Kathy Baldwin, assistant professor to associate professor (Nursing -- resigned May 31, 1994); Sharon Bezner, instructor to assistant professor (Physical Therapy); Dr. Ruth Caswell, associate professor to professor (reading and bilingual education); Harriett Davidson, assistant professor to associate professor (Occupational Therapy); Dr. Steve Freeman, assistant professor to associate professor (family sciences); Dr. Irma Guadarrama, assistant professor to associate professor (reading and bilingual education); Dr. Nancy Hadsell, associate professor to professor (performing arts); Dr. Timothy Hoye, associate professor to professor (history and government); Dr. June Impson, associate professor to professor (family sciences); Dr. Harral Landry, associate professor to professor (history and government); Dr. Harry Meeuwsen, assistant professor to associate professor (kinesiology); Dr. Jean Spencer, associate professor to professor (Occupational Therapy); and Mary Thompson, instructor to assistant professor (Physical Therapy).

Three individuals were granted professor emeritus status: Dr. Lyman Caswell, professor of chemistry (33 years of service); Dr. Howard Erdman, professor of biology (23 years of service); and Dr. Jean Tague, professor of recreation (15 years of service).

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FACILITIES PLANNING SHIFTS INTO HIGH GEAR

Faculty, staff and students recently attended several meetings in Denton, Dallas and Houston to discuss their vision for development and use of campus facilities with representatives from HKS (Howard K. Smith), the architectural firm best noted for designing the new Ballpark in Arlington. The purpose of the meetings has been to involve Denton, Dallas and Houston faculty, staff and others in updating the university's campus master plan, first completed in 1979.

"This spring, the Facilities Planning Committee felt that it was time to update the campus plan from 1979," explained Robert Benfield, vice president for fiscal affairs. "As recommended by the committee, the university has hired campus planners HKS to assist with the evaluation of existing facilities, circulation, parking, image and identity, open space and future growth potential in order to maximize all of the university's resources for the future." The objective of the study is to produce a campus plan that incorporates a unique, dynamic development program for the future.

Participants in recent meetings were asked to complete a questionnaire in which they rated facilities relative to the following categories: image, parking, vehicular and pedestrian access,

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FACILITIES PLANNING, continued

safety and security, orientation, student activities and architecture (including signs, lighting and hardware, planting, walkways and paths, exterior spaces, mass transit and exterior amenities). Twelve groups participated in one of four assigned meetings or a general meeting in Denton, while separate programs were held in Dallas (one at Parkland and one at Presbyterian) and Houston. Suggestions from group participants ranged from better lighting to more uniform signs, from additional parking to integrated use of facilities, and a range of other ideas.

The preliminary work plan and schedule for updating the campus master plan began with Phase I (inventory of master plan and existing facilities) in May. A kick-off meeting was held May 10 with the Facilities Planning Committee, followed by several meetings and a progress report on May 20. Phase II, which focuses on program development, includes the campus interviews in June and the second progress report, due July 18 to the committee. Phase III (concepts and alternatives) will involve comparing needs, examining concept alternatives and issuing the third progress report by Aug. 8. In the last phase, the final master plan and report documentation will be submitted; the preliminary master plan is due on Aug. 26.

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TRAINING SESSIONS SET FOR COLLEAGUE STUDENT SYSTEM

The office of administrative computing services will hold several training sessions this summer for faculty members who want to learn how to use the student components of the Colleague system. Each session will last approximately one and one-half hours; training is scheduled at 8:30 a.m. on July 26 and 27 or at 10:30 a.m. on Aug. 4. Because the number of terminals available in the training room is limited, interested faculty are asked to make reservations no later than July 15. Call Joyce at ext. 3270 by that date to save a space.

"The goal of these sessions is to enable faculty to obtain data directly from the Colleague on-line system that is relevant to their programs," explained Elaine Martins, who will be conducting the sessions. "Applicant screens, student screens and transcript screens will be viewed." Some of the information that will be discussed during each training session includes identifying graduate, undergraduate and international applicants/students; locating test scores; verifying majors; interpreting applicant status; and locating and interpreting "holds."

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FALL COUNSELING SESSIONS ANNOUNCED

The TWU Counseling Center has announced its fall schedule of session groups so that students who are enrolling now can use the information as they plan their schedules, said Dr. Don Rosen, director of the Counseling Center. Sessions will be held in the center, and times are listed below; leaders for each group will be announced at a later date. To register for pre-group interviews (if required), call the Counseling Center at ext. 3801 or drop by their offices in Jones Hall.

■ Adult Children of Dysfunctional Families (Wednesdays, 2:30 to 4 p.m.) -- for individuals who grew up in homes where alcohol or other situations affected the family and who still feel that influence on current relationships and behavior. A pre-group interview is required, and enrollment is limited.

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COUNSELING, continued

- Black Women's Support Group (Tuesdays, 5 to 6 p.m.) -- a group designed to provide a forum for personal growth and support through the open sharing of common concerns, experiences and ideas of African-American women.
- Eating Disorders Recovery Group (Mondays, 2:30 to 4 p.m.) -- for individuals who desire to initiate or continue recovery from eating disorders such as anorexia nervosa or bulimia. The focus includes understanding eating disorders, indentifying personal stressors that contribute to their continuation and developing coping/recovery skills. A pre-group interview is required, and enrollment is limited.
- Healthy Anger (TBA) -- a short-term group for individuals who wish to explore healthy, non-destructive ways to express and manage anger.
- Relationships (Thursdays, 2:30 to 4 p.m.) -- for students who would like to improve their ability to relate to others. The group will provide support, feedback and a safe opportunity to try out new skills and behaviors. A pre-group interview is required, and enrollment is limited.
- Sexual Abuse Recovery (Wednesdays, 4:30 to 6:30 p.m.) for those in the process of recovering from the traumatic effects of incest and childhood sexual abuse. The focus will be on discovering ways to heal and empower students so that they can get on with their lives. A pregroup interview is required, and enrollment is limited.
- Women Loving Women (Tuesdays, 5 to 6 p.m.) -- an ongoing gathering for sharing thoughts, feelings and questions about having relationships with women. This meeting provides a place where participants can be themselves and openly discuss important issues.

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"LITTLE SHOP" PROMISES HUMOROUS HORROR

The famous line "Feed me, Seymour!" will tickle the funny bone of audiences who attend "Little Shop of Horrors," part of TWU's Theatre '94 Summerfest, directed by D. Gregg Martinez. "Little Shop" has been described as a "gleefully gruesome," off-Broadway hit musical featuring books and lyrics by Howard Ashman and music by Alan Menken. Set in 1958, the play tells the story of Seymour, a lowly florist's assistant, whose popularity grows when an adorable but unearthly plant comes to the shop to "reside." His happiness turns to panic when he learns that the plant has a voracious appetite for humans. Seymour tries to win the love of Audrey, who also works in the flower shop, while he keeps the singing and dancing plant satisfied.

"Little Shop" will be co-produced by TWU Theatre '94 and the Denton Light Opera Company, and the play will feature the actual Audrey II from the original off-Broadway production designed by Martin B. Robinson. Play dates are Fri. and Sat., July 8-9, and Thurs. through Sat., July 14-16, at 8 p.m., plus Sun., July 17, at 2 p.m. Tickets are \$10 for adults (non-students); \$7 for students, children, senior citizens and TWU faculty/staff; and \$5 for TWU students with valid identification. Discounts are available for groups of 12 or more. The TWU Theatre '94 box office is open from 1:30 to 5:30 p.m., Monday through Saturday. For reservations, call the box office at ext. 2020.

BRIEF NOTES...

A special "thank you" to the campus community for attending either the coffee or informal meeting with Dr. Carol Surles last week. More than 400 faculty, staff and students dropped by to say hello and welcome the new president-elect of TWU!

Street closing notice: Beginning Tues., July 5, Administration Drive will be closed for repaving from Bell Avenue to the parking lot north of Reagan-Houston Hall for approximately six weeks, according to Robert Benfield, vice president for fiscal affairs. The east parking lot (near the track) is accessible from Bell Avenue by using Hufford Drive between the DGL building and the tennis courts.

Reminder: summer enrollment meetings for group insurance and TexFlex programs will be held July 1-31. Meetings are scheduled in Denton on Wed. and Thurs., July 6 and 7, at 8 a.m., 10 a.m., 1 p.m. and 3 p.m. in ACT 501; at Dallas-Parkland on Wed., July 13, at 10 a.m. and 1 p.m. in room 112; at Dallas-Presbyterian on Thurs., July 14, at 10 a.m. and 2 p.m. in room 110; and in Houston on Wed. and Thurs., July 20-21 at 10 a.m. and 2 p.m. in room 724. For information, call Amy Hall, manager of benefits in human resources, at Ext. 3555.

Two more orientation sessions are scheduled for new students at TWU: July 15-17 and July 22-24. Beginning this summer, orientation is mandatory for all first-time college applicants, as well as transfer students who have less than 30 semester credit hours and who have received an offer of admission to TWU. If these students do not attend orientation, they will be "blocked" from registering for fall classes until fall orientation, which will be held in August. Special one-day orientation sessions will be offered before the beginning of the fall 1994 semester for graduate students (Aug. 22), nontraditional students (Aug. 23), transfer students who have more than 30 semester credit hours (Aug. 24) and international students (Aug. 25). For more information about summer orientation, contact the office of student life at ext. 3601.

Family Mediation Training is the name of a workshop that is offered by the office of continuing education throughout the summer in a number of U.S. cities. Mediation is a method of resolving custody, support, visitation and other family matters. TWU will offer the 40-hour basic course in New Orleans from July 7-11 and in Dallas on July 22-25 and July 21 - Aug. 1. The advanced course will be offered in Dallas Aug. 19-21. For details, call ext. 3404.

The doctoral program in school psychology has received full approval from the National Association of School Psychologists for the period beginning Jan. 1, 1994, until Dec. 31, 1998. The master's program received conditional approval from Jan. 1, 1995, through Dec. 31, 1996. "The association wants the program to have more graduates at the master's level who have included an internship in their program before NASP grants full approval," explained Dr. Sue McCullough, director of the school psychology program.

The SOAP summer committee will host a free karaoke party on Fri., July 22, from 8 to 10 p.m. in the Garden Room. For details, call the office of student activities at ext. 3611.

University Club summer schedule correction: The announcement of summer meetings included an incorrect address for Sue McCullough's house, which is 2026 Kendolph (at the end of the street). She will host the July 22 meeting. Several dates are still available for someone to host fall meetings in November and December (preferably meetings for two consecutive weeks); to volunteer, call Dr. Fritz Schwalm (biology) at ext. 2352 or off campus at 387-3403.

UPDATE ON TWU PEOPLE

Dr. Gail Watson (Nursing, Dallas) was recently presented a plaque of recognition for her three years of outstanding service as president of chapter 137 of the Vietnam Veterans of America. The plaque was presented to her by retired Gen. William S. Westmoreland.

Sympathy is expressed to the family of Betty Freeman (MLS '91), who passed away May 24.

Dr. Deborah Young (fashion and textiles) attended the 15th annual National Women's Studies Association conference in Ames, Iowa, June 15-19. She presented a paper titled "Power Orientation for Women in Business: Implications for Educators." The theme of the conference was "Teaching, Theory and Action: Women Working in a Global Perspective."

Dr. George Liepa (nutrition and food sciences) recently presented "Dietary Protein and Renal Disease" at the 1994 annual meeting of the American Oil Chemists' Society. He presented "Nutrition and Cancer" at the 35th annual meeting of the Texas Association of Homes for the Aging.

Dr. Jack Sibley (psychology and philosophy) has published an article titled "In the Absence of Scriptural Ethics in Religion(s)," which will appear in the 1994 winter issue of the journal titled *Encounter*, (55.1), 155-166.

Sympathy is expressed to **Karen Hoenig** (psychology and philosophy) and her family on the death of her mother, Frances Vogel, who passed away on June 8.

Dr. David Yeomans (performing arts, music) presented a lecture titled "The Piano Music of Bedrich Smetana" for the Texas Music Teachers Association state convention in Houston recently.

Sympathy is expressed to the family of Stella Ora George, who passed away on June 25; services were held in Denton on June 27. She was a retired food supervisor at TWU.

Dr. Lloyd Kinnison (early childhood and special education) made a presentation titled "Meeting Special Students Needs through Inclusion Schools" at the 1994 Arizona At-Risk Academy, sponsored by the Arizona State Department of Education in Flagstaff, Ariz., on June 13.

Dawn Letson (library) presented a paper on "Industrial Education for White Women: The Establishment of Texas Woman's University" at the Southern Association for Women Historians meeting at Rice University on June 3. Letson also completed her term as president of the Society of Southwest Archivists at their annual meeting in El Paso in May, where she presented a paper titled "WAFS and WASPS: U.S. Women Pilots of WWII."

Susan Sponsler (public information) had several pieces of her artwork selected as an alternate for display in the National Showcase Exhibition at the Alternative Museum in New York. The exhibition received more than 1,200 applications.

Sympathy is expressed to the family of Ann Bardin (class of 1924), who passed away in Huffman, Texas, on June 23. Bardin was a past president of the Houston chapter of the TWU National Alumnae Association from 1951-53 and past president of the TWU NAA from 1954-56.

TWU PEOPLE, continued

Congratulations to **Debbie Young** (financial aid), who was named the 1994 TWU financial aid "employee of the year" at a recent luncheon. Others who attended the event were current and retired financial aid staff members.

Dr. Keith Swigger (Library and Information Studies) was speaker and moderator of a program titled "Young Adulthood as a Cultural Concept" at the annual meeting of the American Library Association in Miami Beach, Fla., recently. During the conference, on behalf of the Denton High School West "Dad's Roundup Group," Swigger accepted the award for Outstanding School Library Friends for 1994. The award included a plaque, which will be mounted and displayed at the high school, and a cash award of \$1,000 for library materials.

James Watral (visual arts) has been invited as keynote speaker to address the Art Therapy Symposium on Aug. 18 in Cleveland, Ohio, where he will discuss the conference theme "Making a Creative Connection" and conduct a workshop. The symposium is sponsored by the Art Studio of Metro Hospital and the Center for Therapy through the Arts. Watral will also participate in several other workshops and shows: as artist-in-residence Aug. 10 at Metro Hospital for a lecture and workshop for art therapy staff and an afternoon session with patients; an exhibition of his ceramic works, titled "Midsummer Multimedia Event," at the Edith Baker Gallery in Dallas from July 8 to Sept. 3; and a show of his ceramics as part of a group ceramics exhibition at Collin County Community College in Plano from Aug. 1 to Sept. 9.

Nancy Glick (dental hygiene) and TWU dental hygiene graduate Lisa Cooper (1981) were recently elected to three-year terms of office on the dental hygiene advisory committee to the Texas State Board of Dental Examiners. Five dental hygienists and two consumer members serve on the committee, which makes recommendations to the state board that are relevant to any changes in the rules and regulations that affect the practice of dental hygiene prior to their adoption by the board.

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THE NEXT TWO WEEKS AT TWU: JULY 4-17, 1994

Mon.-Thurs., -Bookstore open 7:30 a.m.-5:30 p.m. July 4-7 Mon.-Fri. -Blagg-Huey Library open 8 a.m.-9 p.m. July 4-8 -Bookstore open 8 a.m.-noon. Mon., July 4 -4th of July holiday, no classes, but university offices will be open. Wed., July 6 -Last day of classes for Summer I. Thurs.-Sat., -Continuing Education Seminar: "Basic Mediation," New Orleans. July 7-11 (Ext. 3411) Thurs., July 7 -Last day to withdraw from the university, drop all classes and receive at least 25% of refundable tuition and fees. -Open enrollment meetings for group insurance and TexFlex, ACT 501,

8-9:50 a.m.; 10 a.m.-noon; 1-2:50 p.m.; 3-5 p.m. (Ext. 3555)

continued

CALENDAR, continued

FriSat., July 8-9	-Theatre '94: "Little Shop of Horrors," Redbud Theatre, 8 p.m. (Ext. 2020)
Sat., July 9	-Blagg-Huey Library open 9 a.m6 p.m.; Bookstore closed.
Sun., July 10	-Blagg-Huey Library open 2-9 p.m.; Bookstore closed.
MonWed., July 11-13	-Continuing Education Seminar: "Add Class/Educational Computer SW for Pre-K and 1st Grade Children," SH 315; July 11-12: 9 a.mnoon and 1-4 p.m.; July 13: 9 a.mnoon. (Ext. 3404)
MonThurs., July 11-14	-Bookstore open 7:30 a.m5:30 p.m.
MonFri., July 11-15	-Blagg-Huey Library open 8 a.m9 p.m. -Bookstore open 8 a.mnoon.
Mon., July 11	-Payment settlement for Summer II. (Ext. 3000)
Tues., July 12	-Classes begin for Summer II.
WedFri., July 13-15	-Continuing Education Seminar: "Add Class/De-mystifying Diversity: Selection and Acquisition of Materials for Hispanic Young People," SH 402; July 13: 1-4 p.m.; July 14-15: 9 a.mnoon and 1-4 p.m.
Wed., July 13	-Open enrollment meetings for group insurance and TexFlex programs, Dallas-Parkland, Room 112, 10-noon; 2-4 p.m. (Ext. 3555)
ThursSun., July 14-17	-Theatre '94: "Little Shop of Horrors," Redbud Theatre, July 14-16: 8 p.m.; July 17: 2 p.m. (Ext. 2020)
Thurs., July 14	-Last day to file dissertations and professional papers by students completing graduate degree requirements by August 1994Open enrollment meetings for group insurance and Tex Flex programs, Dallas-Presbyterian, Room 110, 10 a.mnoon; 2-4 p.m. (Ext. 3555)
FriSun. July 15-17	-Summer orientation and testing sessions for new students to prepare for fall semester. (Ext. 3611)
Sat., July 16	-Blagg-Huey Library open 9 a.m6 p.m.; Bookstore closed.
Sun., July 17	-Blagg-Huey Library open 2-9 p.m.; Bookstore closed.

CAMPS AND SPECIAL PROGRAMS

July 1-28	-Tex Prep, Dallas-Parkland. (Ext. 2769)
July 10-15	-Dallas Teen Age Journalism Workshop. (Ext. 2181)
July 10-22	-ACES Camp, grades 8-11. (Ext. 2769)