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TWU TESTIFIES IN AUSTIN

TWU President Carol Surles (president's office) and members of the executive staff are in Austin today to testify before members of the Senate Finance Committee concerning the university's financial needs for the 1996-97 biennium. Although TWU's enrollment growth will be supported through formula funding (to what extent, however, is not known), "riders" placed throughout the proposed budget could mean that the university will not receive the total amount listed on recommendations from the Legislative Budget Board. TWU representatives in Austin are addressing those concerns today, including Robert Benfield (fiscal affairs).

"We are addressing many riders within our proposed budget," said Benfield, "but three in particular add up to \$2 million less for us unless we can persuade the Senate to remove the riders -- group health insurance premiums, the Optional Retirement Program (ORP) and salary increases." Before cutbacks are figured in, the university's budget rose from \$86.7 million to \$91.7 million. Special item funding also could be cut 20 percent.

"There is some good news concerning the Legislative Budget Board's recommendations," added Benfield. "Overall, higher education general revenue funding is up a bit, and the 'hold harmless' dollars have been added back through the formulas. Also, the Higher Education Assistance Fund has been increased \$250 million, and institutions have been allowed to keep the \$2 per credit hour increase in tuition. The TWU 1996-97 general revenue appropriation initially is up \$4,747,381 before the application of the rider reductions, and that is good news."

Although TWU officials will discuss 11 specific items of concern, Benfield believes that the three major areas in which the university could recover \$2 million will be their focus:

■ *Group health insurance premiums* -- Group health insurance premiums funding for the 1996-97 biennium is held at the 1994-95 biennium level. There is no provision for employment growth or changes in employee coverage (for example...an individual to family policy). Estimated funding for group health insurance premiums, rather than a fixed amount based on historical data, would allow universities to pay actual insurance premiums. TWU will ask the Senate Finance Committee to fund group health insurance premiums based upon the current number of employees and the current selection of coverages. This action would result in additional funding for TWU of \$909,798 for the biennium.

■ *Optional Retirement Program (ORP)* -- Funding for ORP was reduced from 8.5 percent to 7.31 percent by the 72nd Legislature and will be further reduced to 6.0 percent this session if the LBB recommendation is adopted. Universities already are required to supplement ORP funding. TWU will have to set aside \$799,154 for the biennium for its ORP supplement. TWU is asking that funding for ORP remain at the current level and that the Legislature consider allowing ORP participants to transfer to the Texas Retirement System. Such transfers would be expenditure-neutral to the state but would help the universities because the 2.5 percent supplement is not required for TRS participants.

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SENATE FINANCE COMMITTEE, continued

■ *Salary increases* -- Over the last five years, the Legislature has provided funds for salary increases of 6 percent: 3 percent in FY 1992 and 3 percent in FY 1993. However, the 3 percent increase appropriated for FY 1993 was discontinued in FY 1995. TWU is required to continue funding the increase at an estimated biennial cost of \$790,804 and is asking for the reinstatement of the 3 percent increase.

Other areas of concern include: utilities; reimbursements for unemployment benefits; reimbursement to the state comptroller for 25 percent of worker's compensation paid on behalf of an employee; reductions in appropriations related to reduced state employment; state contribution for social security taxes (removal of state contribution, which would affect any person employed after Aug. 31, 1995); reductions in appropriations for higher education retirement programs (a requirement that institutions of higher education must apply a "proportionality concept" to retirement contributions); reduction of special item funding by 20 percent; and the omission of the phrase "Informational Listing of Appropriated Funds" that was present in the FY 1994-95 appropriations bill but is absent for FY 1996-97 (which could subject institutions to the line item veto and restrict flexibility in budgeting and expending funds).

TWU officials will testify before the House in February.

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SERVICE, RETIREMENT RECOGNITION PROGRAM SET IN DALLAS

TWU faculty and staff at the Institute of Health Sciences Dallas Center -- both Parkland and Presbyterian -- will be honored Feb. 2 for their service to the university, and those who are retiring will be celebrated as well. The first of three service and retirement programs will kick off in Dallas at 10 a.m. that Thursday in the Parkland faculty conference room. A reception will be held immediately following the program. For details, call the department of human resources at ext. 3555. Similar programs will be held in Denton on Feb. 9 and in Houston on Feb. 23.

Beginning this year, the university will honor regular part-time employees (who are at least half time), in addition to regular full-time faculty and staff in the service recognition program. "At this year's program, regular part-time employees will receive the most senior recognition pin for which they are eligible," said Tony Crowe (human resources). "For example, a regular part-time employee who currently has 17 years of eligible service will receive a 15-year pin. In future years, that person will be recognized at regular five-year intervals."

Those faculty and staff members who will be honored in Dallas include the following persons, listed by retirement or years of service:

- *Retirees* -- Lelon J. Beckham (public safety) and June Lawson (custodial services);
- *25 years* -- Dorn Long (Physical Therapy);
- *20 years* -- Wilda K. Arnold (Nursing);
- *15 years* -- Tara N. Fedric (Nursing) and Thomas E. Croley (Physical Therapy);
- *10 years* -- Merry C. McArthur (biology);
- *5 years* -- Lelon J. Beckham (public safety), Sharon A. Bezner (Physical Therapy), Jeanne K. Bruner (Nursing), Christine Garza (Nursing), Hillery Keith (counseling services), Sylvia a. Medley (Physical Therapy), Robert E. Ogburn (public safety), Mary E. Thompson (Physical Therapy) and Elaine Trudelle-Jackson (Physical Therapy).

CLASSES CANCELED FOR INAUGURATION

All classes will be canceled on Fri., Feb. 17, so that the entire campus community may attend the inaugural ceremony. Units that provide essential services -- for example, the central meal service, the Child Development Center and the department of public safety -- will remain open except during the ceremony from 2 to 3:30 p.m.

The inauguration begins at 2 p.m. in Margo Jones Performance Hall, followed by a reception to honor both the TWU community and its new president in Hubbard Hall. A complete list of inauguration activities, as well sessions scheduled for that week's Academic Festival, will be published in the Jan. 30 issue of *Update*.

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GOSPEL MUSIC WORKSHOP SCHEDULED

The TWU department of performing arts and the Ryan High School choirs jointly will bring Glenn Burleigh on campus for a gospel music workshop on Sat., Feb. 4, at 7 p.m. in Margo Jones Performance Hall. Registration is \$5 per person, which will cover the cost of a music packet. For more information, contact Dr. Janice Killian (performing arts-music) at ext. 2505 or Gloria Stephens, choral director at Ryan High School, at (817) 566-7926, ext. 329.

"Burleigh, a noted clinician, composer, educator and conductor, combines classical training with a deeply rooted background in the gospel tradition of the black church," said Killian. "He is a popular clinician among civic arts organizations, where his performances and compositions have received excited response and wonderful reviews."

She added, "This evening will be a unique opportunity to learn about and experience gospel music by singing and listening to explanations and demonstrations of gospel style and techniques as directed by Glenn Burleigh."

The university community, church choirs, school choirs and the public are invited to participate. "We are expecting an audience which includes people of all ages, all races and all levels of singing abilities," said Killian. Workshop participants will be encouraged to sing, but they also may choose to observe.

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AUDITIONS SET FOR LYSISTRATA

TWU Theatre '95 will host two audition dates for "Lysistrata," the timeless and hilarious comedy about sexual warfare written by Aristophanes: Mon. and Tues., Jan. 30 and 31, in Redbud Theatre. The Monday audition will be held at 7 p.m., while the Tuesday audition will be offered at 3:30 and 7 p.m. For information, call ext. 2500 or ext. 2525.

Roles are available for approximately 25 women and men. Cold readings will be done from the script, and those who wish to participate should dress appropriately for a movement audition. Rehearsals begin Mon., March 20, following spring break. Performance dates will be April 21-29.

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LYSISTRATA, continued

Written in 411 B.C., "Lysistrata" is a story of a determined Athenian woman who convinces the warring city-state of Greece to unite in refusing their husbands all sexual favors until the long conflict is ended. The resulting male dismay and counterattack, the women's valiant defense of their temporary chastity and the final victory for the female cause all show that comedy can be seriously funny.

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STAFF NOMINEES SOUGHT FOR AWARDS

TWU is seeking nominations of staff members who may be selected to receive the 1995 Outstanding Achievement Awards and the Award of Excellence. Anyone who is interested in nominating a staff member for either award must submit the name and appropriate information to the department of human resources no later than Fri., Feb. 17, 1995. A nomination form can be requested from that office by calling ext. 3555.

Full-time, non-academic employees below the level of departmental director are eligible for the award and must meet the following criteria:

- Must have at least two years of continuous service with TWU to be considered for the Outstanding Achievement Award and a minimum of five years of continuous service to be considered for the TWU Award of Excellence;
- Must demonstrate ability to relate well to all members of the university community, including faculty, staff, students and alumni;
- Must display outstanding personality traits such as loyalty, dedication, enthusiasm, initiative and reliability; and
- Must demonstrate support and understanding of university activities and mission.

The awards will be presented at Honors Convocation on April 20 at 10:30 a.m. in Denton.

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MORTAR BOARD SEEKS NEW MEMBERS

Mortar Board's Delphi chapter at TWU is asking faculty and staff to submit names of students who meet membership criteria and who would add to the diversity of their organization. "Beyond the minimum 3.25 grade point average, Mortar Board is looking for leaders who are involved with their community and who excel in leading and participating with other people," said Marjorie Ford, president. "We are dedicated to promoting diversity in the selection of new members as well."

Students are eligible to apply if they are juniors who will graduate in December 1995, May 1996 or August 1996 and who have a minimum 3.25 GPA. Mortar Board membership chair Susan Huey added that faculty and staff who wish to send the names of potential new members should consider the students' scholarship, leadership and service.

Anyone who wishes to suggest students for membership in Mortar Board should send the students' names (plus their own, and a phone number) to Mortar Board, in care of the office of
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MORTAR BOARD, *continued*

student life. For more information, call Ford at (214) 436-0997 or Huey at (817) 591-8300. Mortar Board, Inc., was first founded in 1918 as a national honor society of college senior women who were recognized for their superior scholarship, outstanding leadership and dedicated service to the college and the community. While maintaining its mission to advance and support the status of women, membership was opened to men in 1975.

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CPR COURSES ANNOUNCED

Adult, infant and child CPR courses will be offered during the spring semester by the TWU department of public safety in response to several requests from faculty, staff and students. Interested persons can take one or both of the courses on the dates described below, and each course will be limited to 10 persons.

On Feb. 10, March 10 and April 7, "Adult CPR" will be offered from 8 a.m. to noon, and "Infant and Child CPR" will be taught from 1 to 5 p.m. Both courses will be offered on each date listed, and all classes will be held in SC 110. A course fee of \$13 is due at the beginning of the session and may be paid by: cash (change will not be available); check (made payable to TWU); or interdepartmental transfer. To register for a course, call Vicki Byrd (public safety) at ext. 2924. The final day to register for each course will be the Friday prior to the date the course is scheduled.

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ALUMNAE ASSOCIATION SEEKS OUTSTANDING GRAD STUDENTS

The TWU National Alumnae Association is seeking nominations for the Outstanding Master's Student and the Outstanding Doctoral Student Awards for the 1995 calendar year. Nominations must be submitted to Donna Ryan (TWU National Alumnae Association) by 5 p.m. on Feb. 6, 1995. Nominees then will be sent application materials that they must complete no later than March 2, 1995. Letters of nomination will be accepted from faculty, administrators or staff. Graduate students may nominate their peers or themselves.

To be eligible for the Outstanding Master's Student Award, a nominee must document an approved thesis prospectus, a professional paper topic or, in performing arts, a projected required graduate professional presentation during the 1995 calendar year and a minimum overall grade point average of 3.50.

To qualify for the doctoral student award, a nominee must document an approved dissertation prospectus or, in performing arts, a projected required graduate professional presentation and a minimum overall GPA of 3.50.

The selection committee also will consider other criteria: three letters of reference; a statement of professional goals; professional presentations, performances, or exhibits; publications in professional journals; scholarships and honors; memberships or offices held in honor societies, professional organizations, university committees or student groups; volunteer or other work experience; and other service to profession, school or community. For more information, call ext. 2586.

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NOMINATIONS SOUGHT FOR OUTSTANDING SENIORS

Nominations of TWU students for the Outstanding Senior Award are being sought by the TWU National Alumnae Association. These nominations must be submitted by Thurs., March 2, for the Denton campus and the Institute of Health Sciences Dallas and Houston Centers. Student nominations from Denton should be sent to the alumni office; from Dallas to Dr. Michael Laman; and from Houston to Dr. Kathryn Stream. The awards will be presented during Honors Convocation on April 20, 1995.

Departments may submit two nominations. The selection committee, chaired by alumna Beth Doyle, will recommend one or more members of the senior class, based on the nominee's academic achievement, involvement in extracurricular activities and contributions to university life. Seniors whose graduation dates are May, August or December 1995 are eligible. Students also may submit their own names to their department head for consideration.

Details regarding the nomination process and necessary information may be obtained from the alumni office. *Faculty and staff are encouraged to seriously consider former students who may qualify for this important honor.* For more information, call Donna Ryan at ext. 2586.

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NEWSBRIEFS

Health Check '95, the university's annual health fair, will be held on March 1 and 2 from 11 a.m. to 3 p.m. in the Student Center. A large variety of screening stations and information booths will be set up to provide students, faculty and staff with a fast, fun and accurate health assessment. Faculty members are encouraged to make Health Fair '95 a class assignment for one of those days or to bring their classes to this important event. For more information, call Dr. Don Rosen (Counseling Center) at ext. 3801.

They're moving!....Administrative computing services will move to a new home in Bralley Annex (next to accounting and payroll) from ACT 2 during the week of Jan. 30 through Feb. 5, 1995. This change will include all staff from administrative computing services, as well as the RHEA computer system. Phone numbers will remain the same, and anyone who wishes to contact those staff members during their move are encouraged to use voice mail because employees who are involved in the transfer may be difficult to reach.

Also...The RHEA computer will be inaccessible Feb. 2-5, 1995. All faculty and staff who use this computer are encouraged to schedule their work so that they will not need to use RHEA during this time.

A special blood drive has been scheduled on Wed., Jan. 25, from noon to 3 p.m. at the TWU service center warehouse. Jeremy Stansel, son of Jerry Stansel (physical plant) was diagnosed with leukemia during the Christmas holidays. Anyone who would like to donate blood should call Lisa Runnels at ext. 3137. For more information, call ext. 3130.

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UPDATE ON TWU PEOPLE

Dr. **Martha Swain** (history and government) is the author of an essay titled "Loula Dunn: Alabama Pioneer in Public Welfare Administration," published in *Stepping Out of the Shadows, Alabama Women, 1819-1990*, by the University of Alabama Press.

Dr. **Keith Swigger** (Library and Information Studies) recently presented TWU alumna **Donna Short** with a Friends of the Library USA award and a \$1,000 check from Baker and Taylor. Short, a librarian at Denton High School West, also wrote an article titled "Friends of the Library USA: Making a Mark on the Library Program at Denton High School West" that was published in the *Texas Library Journal*.

Dr. **Nancy Kingsbury** (family sciences) presented a paper titled "Conducting Cross-Cultural Research on Women's Work Patterns and Fertility Decision Making" at the Australian Institute of Family Studies in Melbourne Jan. 6.

Dr. **Joy McGregor** (Library and Information Studies) presented a session called "But I Changed Some of the Words!" at the American Association of School Librarians conference in Indianapolis in November. The session included preliminary results of her research on plagiarism and information use.

Dr. **Dorice Narins** (nutrition and food sciences) presented an invitational talk titled "Growth: Simple in Concept, Complex in Interpretation" at the celebration symposium in honor of William B. Weil Jr., M.D., during retirement festivities sponsored by the department of human development and pediatrics, College of Human Medicine, at Michigan State University in East Lansing, Mich. She also attended a National Institutes of Health assessment conference on bioelectrical impedance analysis in body composition measurements in Bethesda, Md.

Dr. **Leslie M. Thompson** (Graduate School) chaired a session and presented a paper titled "International Partnerships: Developing Graduate Programs in Other Countries" at the annual meeting of the Council of Graduate Schools on Dec. 8, 1994, in Seattle, Wash.

Congratulations to **John** (telecommunications) and Lorraine **Ventrea**, who are the proud grandparents of **Allison Moyet**, born Jan. 11. **Christi Hard** (who is John and Lorraine's daughter) and her husband, **Kevin**, are Allison's parents.

Dr. **Richard Rodean** (performing arts-music), who is serving as vice president of the Texas Council of Arts in Education, presented the opening session of TCAE's annual conference in Austin. The session topic was "Ethics and Legal Issues in the Arts in Higher Education." Rodean was joined by Dr. William L. Perry, associate provost and dean of faculties at Texas A&M, and Randy McNaire, special assistant to the Attorney General.

Dr. **Jane Walker** (early childhood and special education) presented "Not in My School You Don't: Principals, Discipline and the Emotionally Disturbed Student" at the 18th annual conference on Severe Behavior Disorders of Children and Youth, held in Tempe, Ariz., in November. Graduate student **Kathy Baldwin** joined Walker in the presentation; Baldwin also is a behavior specialist for Region 10 Education Service Center in Richardson.

Lanelle Stevenson and **Nicki Cohen** (performing arts-music) will adjudicate for the regional auditions of the Metropolitan Opera in Little Rock, Ark., on Jan. 28. On April 6, Stevenson will

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UPDATE ON PEOPLE, continued

present a lecture and recital titled "Music of the Native People of the American Southwest" at Brookhaven College as part of their Native American Emphasis Week activities. Her recital will be a program of Stevenson's original arrangements of traditional Native American music. She also has been chosen to perform the same recital at a gathering of the National Association of Teachers of Singing in Seattle, Wash., in July. Dr. **Pamela Youngblood** (performing arts-music) will accompany Stevenson on flute during her Brookhaven College performance, while Dr. **David Yeomans** (performing arts-music) will accompany her on piano at the Seattle conference.

Dr. **Sally Stabb** (psychology and philosophy) is co-editor of a new book titled *Multicultural Needs Assessment for College and University Student Populations*, published in January 1995 by Charles C. Thomas Books. Her co-editors are Dr. Shanette M. Harris of the University of Tennessee-Knoxville and Dr. Joseph E. Talley of Duke University.

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THIS WEEK AT TWU: JANUARY 23-29, 1995

- Jan. 17-Feb. 1 -Visual Arts Exhibition," both galleries, Monday-Friday, 9 a.m.-4 p.m.
- Mon.-Thurs. -Blagg-Huey Library open 8 a.m.-midnight.
Jan. 23-26 -Bookstore open 7:30 a.m.- 5:30 p.m.
- Tues., Jan. 24 -Academic computing workshop: "Introduction to Venus," SH 202,
noon-1 p.m. (Ext. 3286)
- Wed., Jan. 25 -Academic computing workshop: "Introduction to Venus," SH 202,
noon-1 p.m. (Ext. 3286)
- Thurs., Jan. 26 -First day of informal rush for Alpha Omicron Pi and Alpha Gamma Delta;
Guinn Commons, 7 p.m. (ext. 3226)
- Fri., Jan. 27 -Blagg-Huey Library open 8 a.m.-9 p.m.; Bookstore open 8 a.m.-4 p.m.
-Postmark deadline for February 1995 TASP test.
-Defensive Driving Course, ACT 501, 8 a.m.-5 p.m. (Ext. 2924)
-Human Relations Program: New Student Assistant Workshop, SC
006-007, 9 a.m.-3 p.m. (Ext. 3601)
-TWU Dental Hygiene Alumnae Chapter annual meeting, Loews Anatole
Hotel, Traverline Room, 1:30-3:30 p.m. (Ext. 2870)
-Biology Seminar, SCI 303, 3 p.m. (Ext. 2351)
-University Club Social Hour, Dottie DeMoss' home, 5-7 p.m.
- Sat., Jan. 28 -Blagg-Huey Library open 9 a.m.-6 p.m.; Bookstore closed.
- Sun., Jan. 29 -Blagg-Huey Library 2 p.m.-midnight; Bookstore closed.

COMING EVENTS

- Feb. 2 -Service, Recognition Awards, Dallas-Parkland, 10 a.m. (Ext. 3555)
- Feb. 3 -Human Relations Program: "Learning Styles," Drs. Joyce Williams and
Irma Guadarrama; SC 006-007, 10 a.m.-noon. (Ext. 3601)
- Feb. 8-12 -Theatre '95: "Chicago," Redbud Theatre, 8 p.m.; Feb. 12, 2 p.m.
(Ext. 2020)

